

**ANNUAL
REPORT
2021**

**#PARTNERSHIP 4
CHANGE**

Annual Report 2021

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Contributors

ActionAid Bangladesh Team

Photography

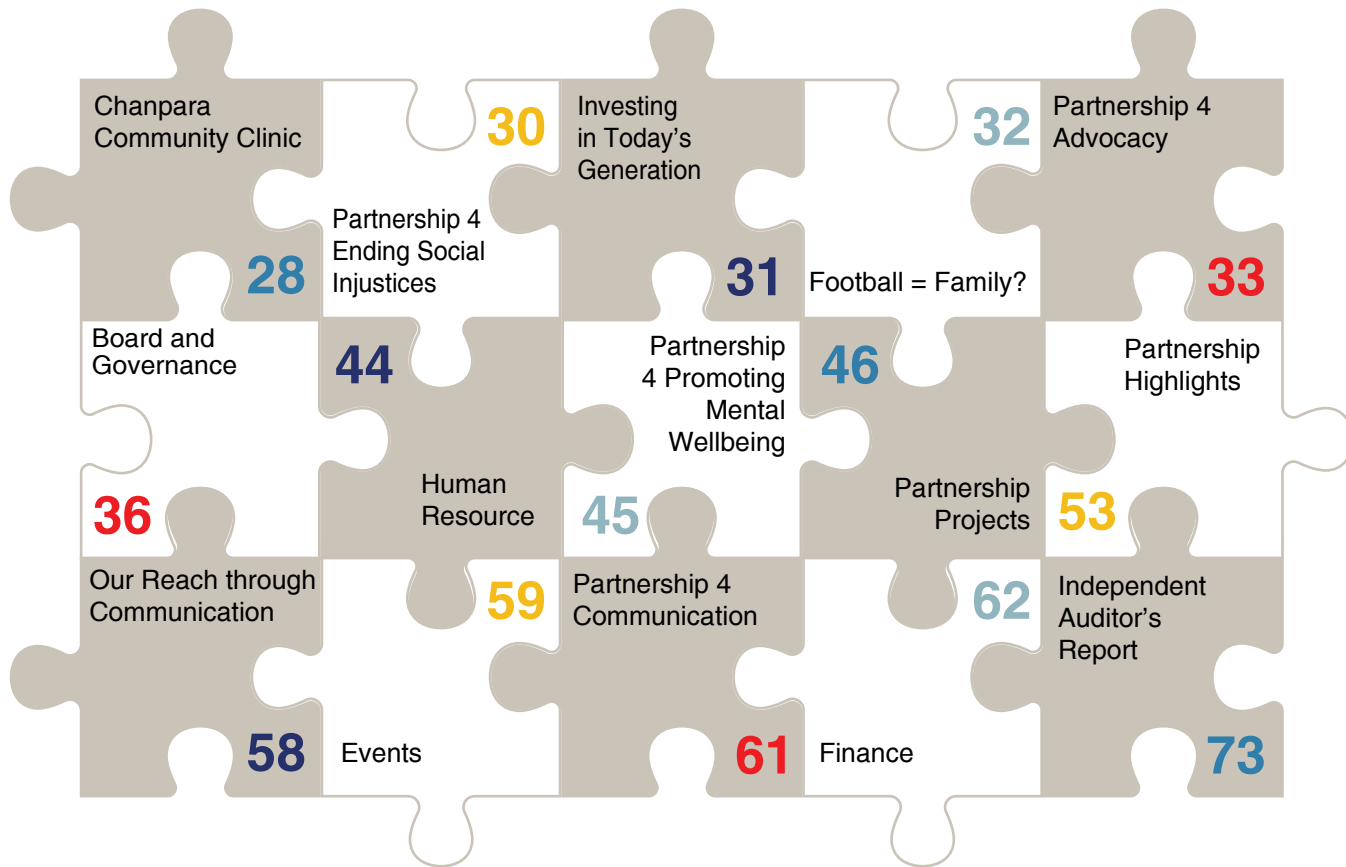
ActionAid Bangladesh and Partners



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MESSAGE FROM THE CHAIRPERSON

As we continued to face global challenges with the fourth wave of COVID-19, 2021 was also the year of healing. Despite the journey through the pandemic and the difficulties related to it, we all tried to return to some sense of normalcy. With the constant pivots between in-person and online learnings, and all the behind-the-scenes work these entailed, it was nevertheless a very challenging year in terms of supporting each other. Although the pandemic has illuminated and intensified deep historical inequalities, it has also opened opportunities to come together to move forward in solidarity.

I am proud of the work and the perseverance with which they were undertaken by our colleagues at home and abroad. We have continued working to make our workplaces safer, healthier, and more sustainable for the benefit of the communities we work with; standing with communities, including the Rohingya, affected by disasters. We have continued to protect the people in need and to challenge ourselves to take alternative modalities to continue building resilience of the communities while upholding their rights, networking, and sharing knowledge and experiences.

Our partnership in development aims to bring forth sustainable and meaningful impact in the communities we work in with the aim to achieve community-driven outcomes that foster wellbeing, resilience, and inclusion. We are aware that the partnerships

we align with have the potential to contribute to the holistic development and transformation of communities and it is this hope that motivates us to work relentlessly alongside our communities and stakeholders in our mission to achieve a just, democratic, and inclusive world. I thank the staff and partners for their commitment and dedication during these unprecedented times.

Our Board and General Assembly have also provided unprecedented support in our governance process, and they have set the record for holding all the meetings during 2021 online, including the Annual General Meeting, where members joined virtually from remote places of Bangladesh as well as abroad. I also thank them for their well wishes, support, ideas, energy, and engagement in 2021, enabling us to build collectively.

Whatever the future brings, I am sure that ActionAid and its partners and stakeholders will keep striving to improve the lives of our constituencies. The pandemic has shown that by working together, whether onsite or remotely, we can achieve great things and continue to fulfil our mission.

I feel very privileged to present the Annual Report 2021 '#Partnership 4 Change'. Wishing you all a safe and healthy future.

Manzoor Hasan, OBE



FROM THE COUNTRY DIRECTOR'S DESK

Partnership for Change

We aspire for a just and green world, therefore it is imperative to build, and nurture respectful partnership of the duty bearers and duty holders based on rights, values and feminist principles. The absence of such understanding and practice of it has established exploitative and extractive relations creating discrimination, disparity, disillusionment, displacement, and dehumanising of the marginalised. Partnership is in our view a virtue and indispensable for sustainable change. As Helen Keller said, “Alone we can do so little; together we can do so much.”

In 2020 and 2021, when we experienced the pandemic, collective action through partnership was put to test. It is about collective action for common rights. Collaboration and joint ownership bring the best outcome, especially if we aspire for rights and transformation.

To think critically about partnership and their projected impact, we need to understand the concepts of ‘ecosystem’ and a ‘partner ecosystem’. A group of partners interacting in an environment for mutual success. We are a part of many successful and diverse range of partnerships, which include donor-implementer partnerships, partnerships with community, government, researchers, private sector, and civil society organisations. “Never doubt that a small group of thoughtful, committed people can

change the world. Indeed, it is the only thing that ever has.” – Margaret Mead.

2021 was a tricky year for all of us in many ways. We faced new and important challenges, however it also proved that we were resilient. The growth we experienced in 2021 came with an unusual set of challenges that required flexibility, immediate responses, and lots of changes. A key determinant factor to overcome these challenges was partnership; it was critical to ensure that no one is left behind. The women, young people, people with special needs, Rohingya refugees, people vulnerable to climate change impacts were impacted by the pandemic.

We believe everyone has innate potential in them to bring changes for themselves; therefore, we strengthened our role of a catalyst by providing them resources, knowledge products, tools and more to face challenges. I am proud to look back and see that, despite the trying circumstances, collectively we did more than just navigate the storm.

Through successful partnerships we reached 764,629 people across Bangladesh, of which 77% are women and children. We raised in total BDT 970,547,145 because of the varied partnerships.

Intent to achieve SDG 17 led to collaboration with different ministries of the Government of Bangladesh, civil society organisations, UN agencies, and private sector actors. Securing people’s voice and

involvement in policy formulation was central and we saw greater engagement of young people in disaster risk management, in advocating for workers' rights, women's overall empowerment, and mobilisation for climate justice at both local and national level.

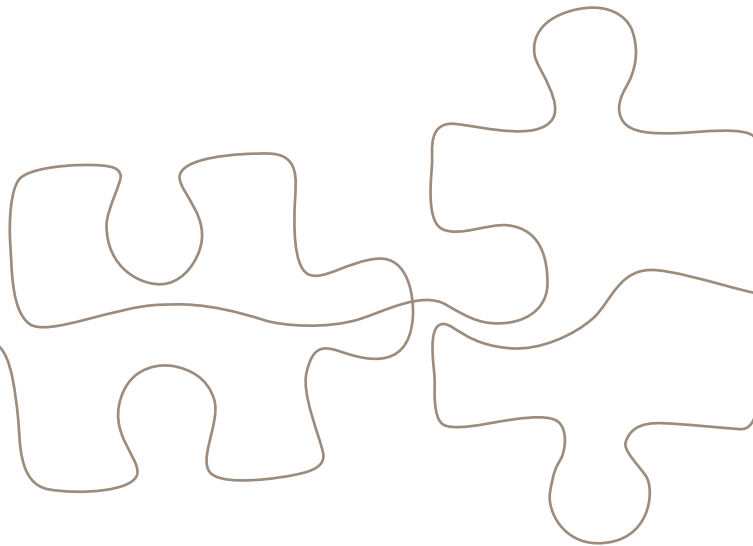
The development of evidence-based resources for policy advocacy; data generation, development of socio-economic indicators to ensure a data-driven approach in our work resulted from partnership with research organisation and academia.

As I reflect on what we have achieved together, the top on my list is trust, confidence, and partnership, while acknowledging incremental change and certain

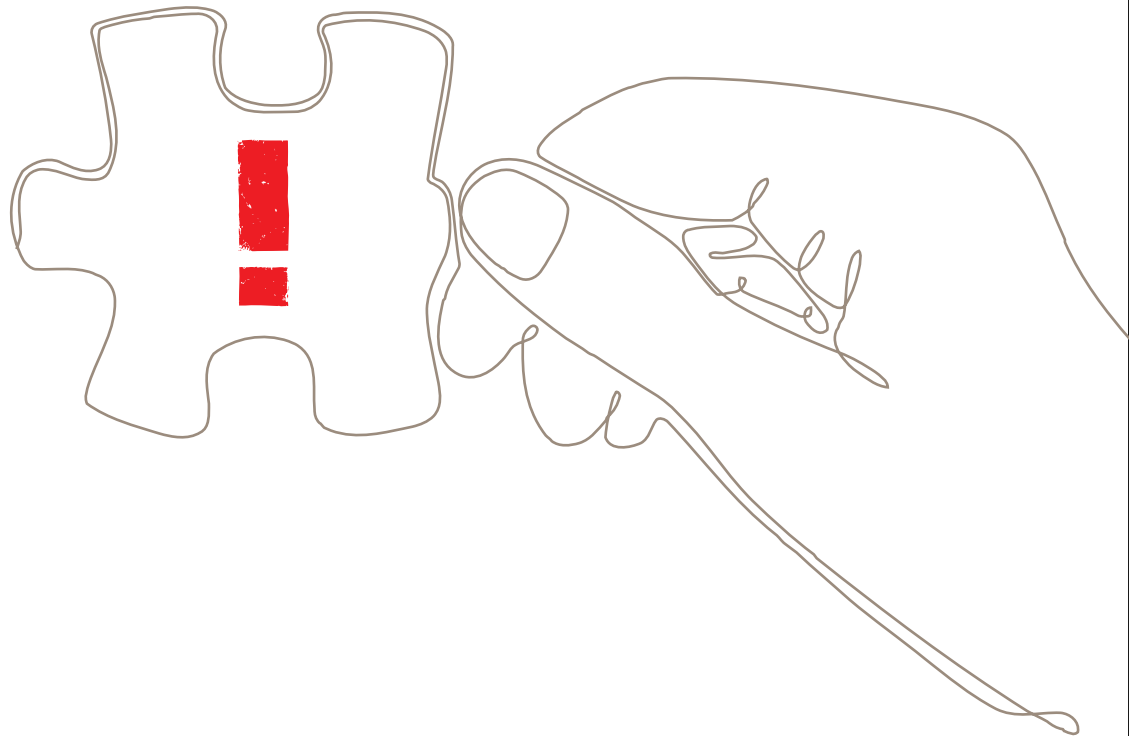
stubborn challenges. We have defined a clear road map for the partnerships in the coming years and will adapt our roadmap to the terrain. Our commitment to creating long-term partnership shall not waiver. Therefore, we dedicate the Annual Report 2021 to '#Partnership 4 Change'.

I take this opportunity to thank all of you who believed in ActionAid Bangladesh and partnered with us. We will continue to bring change by co-creating a just and poverty-free world for all.

Farah Kabir



Organisation **Information**





ActionAid is a global movement of people, working together to ensure equal human rights for all and end poverty. We believe everyone comes with an innate power to bring change for themselves, their families and communities. We act as a catalyst for amplifying that change.

We work with over 15 million people in more than 45 countries globally.

We believe, through local, national and global collaboration, sustainable and positive changes can come, and we can create a poverty and injustice free world.

Our Vision

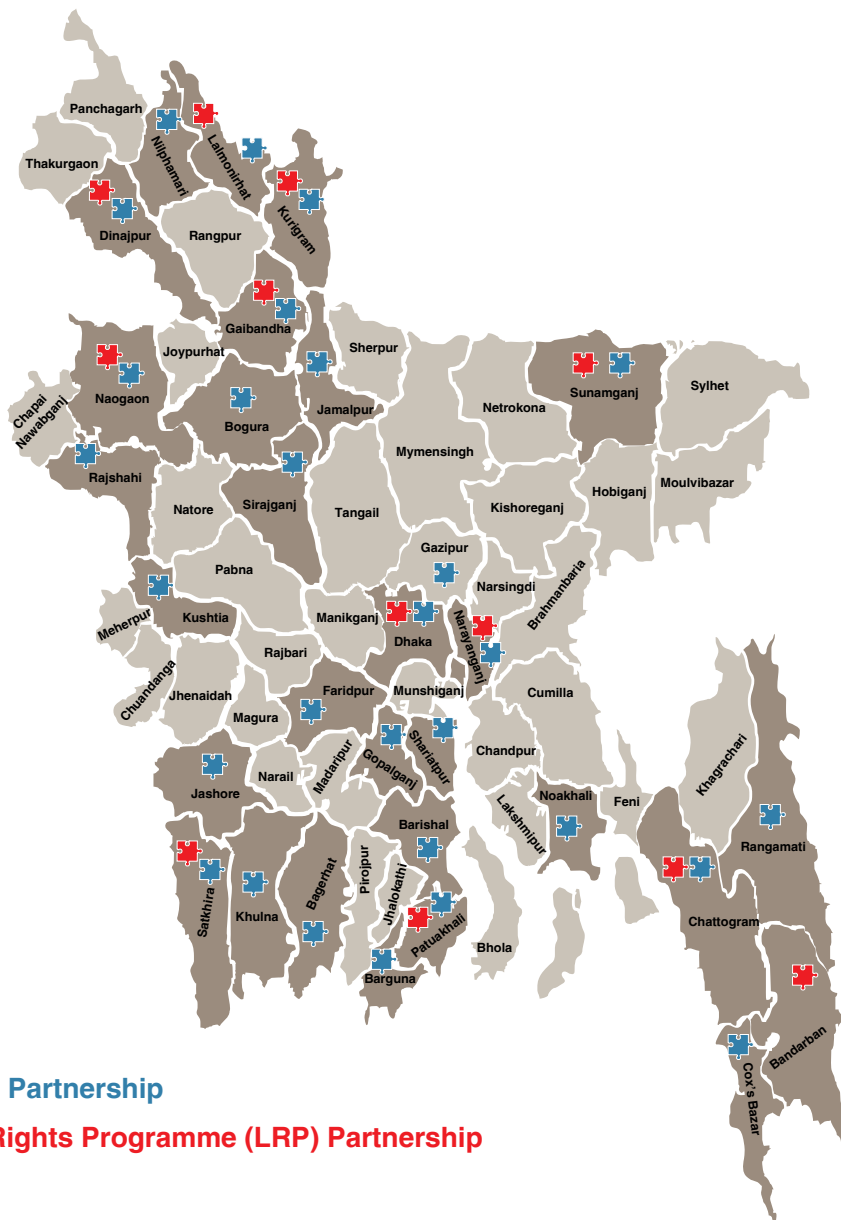
A just, equitable and sustainable world in which every person enjoys the right to a life of dignity, freedom from poverty and all forms of oppression.

Our Mission

To achieve social justice, gender equality, and poverty eradication by working with people living in poverty and exclusion, their communities, people's organisations, activities, social movements and supporters.



WORKING AREAS



 Project Partnership

 Local Rights Programme (LRP) Partnership



HIGHLIGHTS OF 2021

To bring sustainable changes for people living in poverty and exclusion, AAB is committed to its partners based on values, aspiration for desired outcomes, shared responsibilities, reciprocal obligations, and mutual accountability.

In 2021, our achievements, therefore, are being presented from the lens of a diverse range of partnerships, ranging from communities, implementing partners, development partners, private sector actors, civil society, and think-tanks.

We have found partnerships for social movement, particularly with people-led organisations, to be extremely successful. Mobilising communities, particularly for promoting grassroots leadership, and claiming collective rights was possible because of such partnership. Media partnership was instrumental both for raising awareness and engaging the political actors, including legislators.

In the programmatic interventions of ActionAid for disaster management and risk governance, partnership with private sector actors, considering their relevance in disaster risk management and

contribution to the national economic growth of Bangladesh, has strengthened with results and was highly appreciated by different ministries and departments of the Government of Bangladesh, including the Ministry of Disaster Management and Relief, and Social Welfare Department.

In the area of humanitarian response, our emphasis on partnership with the affected community and local organisations, to facilitate disaster preparedness and emergency response during crisis, modelled on Women and Young People-Led approach, proved effective. The strategic partnership we developed to address gender-based violence, aimed to enhance the capacity of the frontline humanitarian local actors.

We also maintained multiple federation wise partnerships, for instance, our Local Rights Programmes (LRPs) were supported by four funding affiliates – AA Greece, AA Italy, AA UK and AA Sweden.

Altogether, through different partnerships with multi-level stakeholders, engagement and ownership of all relevant actors and duty bearers have been ensured in recognising and addressing the ground needs of people with the aim to build a just world for all.

Partnership for Community Skills Development

1,497 ready-made garment workers, **75%** of whom were women, trained on Employment Injury Insurance (EII) and the existing compensation mechanism

6,000 CPP volunteers from **19** districts trained to prevent response and mitigate the risk of gender-based violence during disaster, through partnership with Cyclone Preparedness Programme, Department of Disaster Management and Department of Women Affairs of Government of Bangladesh

A MoU for long-term partnership signed with Bangladesh Fire Service and Civil Defence to build capacity of private sector actors

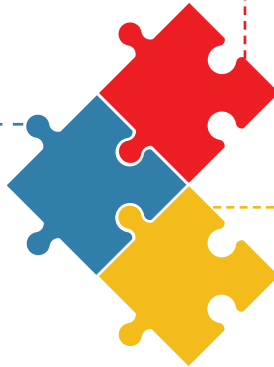
Partnership with Community for Realising Rights



6,547 young people engaged in **97** advocacy initiatives to ensure skills development support from relevant service providing institutions

Partnership for Leadership Development

587 women and **634** young leaders engaged in local level decision-making structures



9 women leaders from **4** Local Rights Programmes were elected as Union Parishad Members in the local level elections

100 young people's leadership and engagement ensured in various international platforms and forums, such as, Tech for Democracy Conference 2021 in Denmark, Gender Equality Forum 2021 in Mexico, COP26 in Glasgow and Youth COP in Milan

Partnership for Making Market Work for Community



332 smallholder women farmers from **5** districts were linked with Aaurhi, an outlet established by AAB, to sell organic and sustainable products



Market Management committee, comprising **63** AAB participants, formed in **30** local markets in **4** districts with the support of local administration and under the supervision of Ministry of LGRD, following the government guideline on Hat-Bazar Management Policy

Partnership for Humanitarian Assistance and Rohingya Refugee Response



382,237 people supported by different initiatives in Rohingya response



46,858 people affected by disaster received humanitarian assistance to cope with the impacts of disasters

Partnership for Mobilisation and Campaign

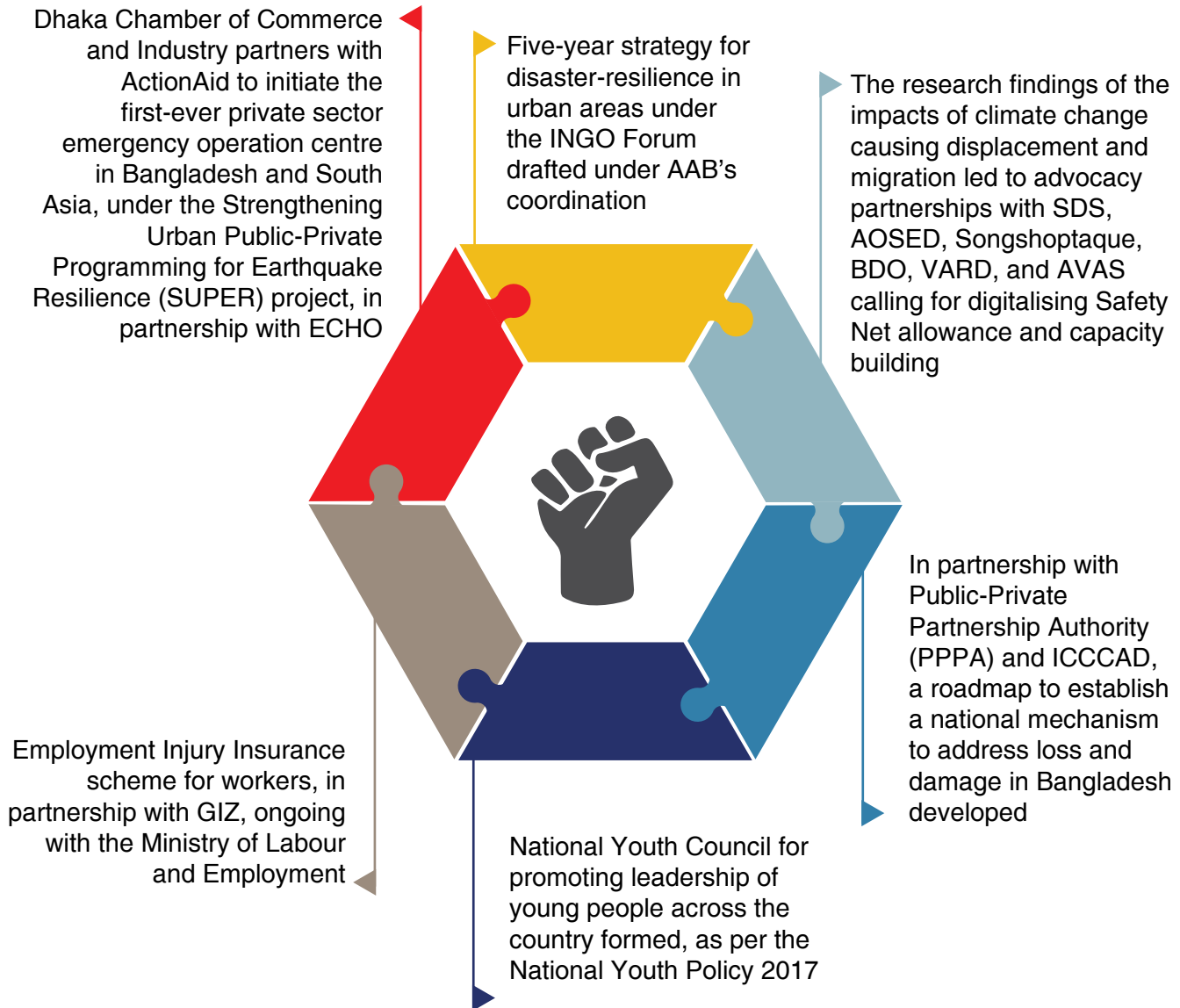
A climate justice campaign with **3,314** people from **11** Local Rights Programmes (LRPs) and six strategic/short-term partners (NGO, club, university students, Activista) organised in solidarity with the AAI federation. **12,000** kilometres of distance covered in multiple ways - walking, cycling and swimming - as a part of 'We are Walking for Climate Justice'

For promoting policy of energy transition from fossil fuels to green and renewable energy, a campaign in partnership with the Energy Transition Committee (ETC) and CSOs launched and is ongoing

In **5** districts, **723** young women and men, from the area of ActionAid's **4** Local Rights Programmes, participated in the strike titled 'Young People-led Global Climate Strike'

Young people contributed at COP26 in Glasgow at the side-event to highlight young people-led climate movements. This is an ActionAid Bangladesh and ICCCAD partnership initiative

Partnership for Policy Advocacy





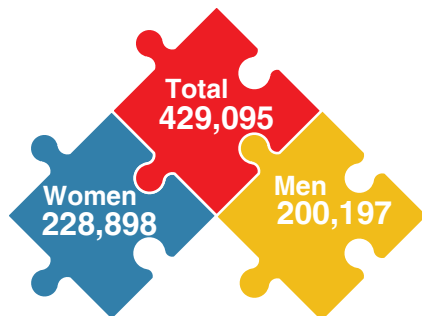
TOTAL REACH IN NUMBERS



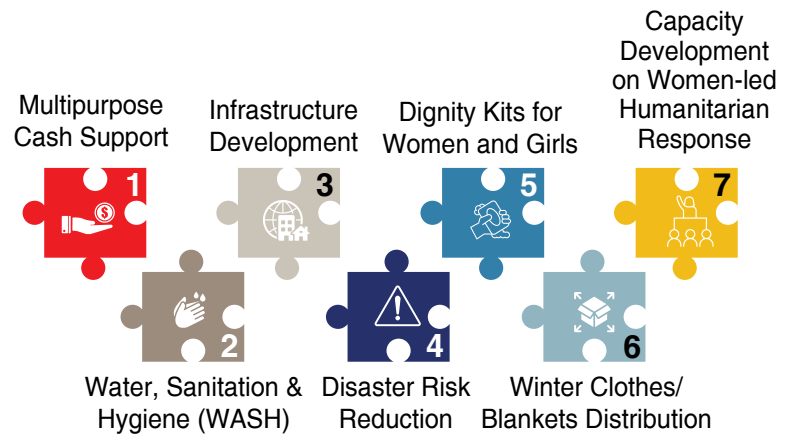


HUMANITARIAN RESPONSE

People Reached through Humanitarian Assistance



Our Key Interventions



Our Reach in Numbers

Rohingya Response

District	Reach
Cox's Bazar	Women 201,026 Men 181,211 Total 382,237

Multipurpose Cash Support Provided as Response to Flood, Cyclone and COVID-19

Districts	Reach
Dhaka	Women 12,408
Chattogram	Men 8,273
Nilphamari	Total 20,681
Bagerhat	Flood Response 1,250
Kushtia	COVID-19 Response 17,680
Satkhira	Naogaon
Naogaon	COVID-19 Response 17,680
Khulna	Cyclone YASH Response 1,751
Patuakhali	

Support for Safe Drinking Water, ORS and Water Purification Tablets for People Affected by Water Crisis

Districts	Reach
Patuakhali	Women 6,448
Barguna	Men 7,012
Satkhira	Total 13,460

Blanket Distribution as Response to Cold Wave

Districts	Reach
Kurigram	Women 6,700
Naogaon	Men 1,800
Jamalpur	Total 8,500

Double Chamber Hygiene Facilities Installed

Districts	Reach
Sunamganj	Women 1,124 Men 748 Total 1,872

Re-installation/Installation of Deep Tube Wells

Districts	Reach
Sunamganj	Women 1,160
Patuakhali	Men 1,115 Total 2,275

Re-construction of 24 Shelters

Districts	Reach
Patuakhali	Women 32 Men 38 Total 70

Awareness on Disaster Risk Reduction through Fire and Earthquake

Districts	Reach
Dhaka	Women 6,300 Men 23,700 Total 30,000

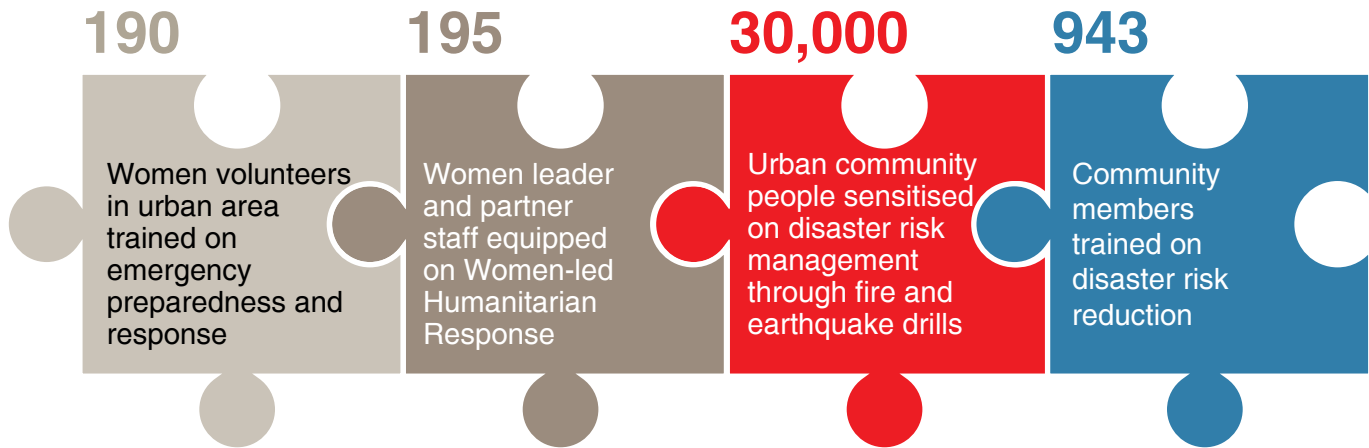
Awareness on Hygiene Practices during the COVID-19 Pandemic

Districts	Reach
Sunamganj	Women 102,000
Narayanganj	Men 48,000
Chattogram	Total 150,000
Kurigram	
Naogaon	
Jamalpur	
Dhaka	
Dinajpur	
Gaibandha	
Barguna	
Patuakhali	

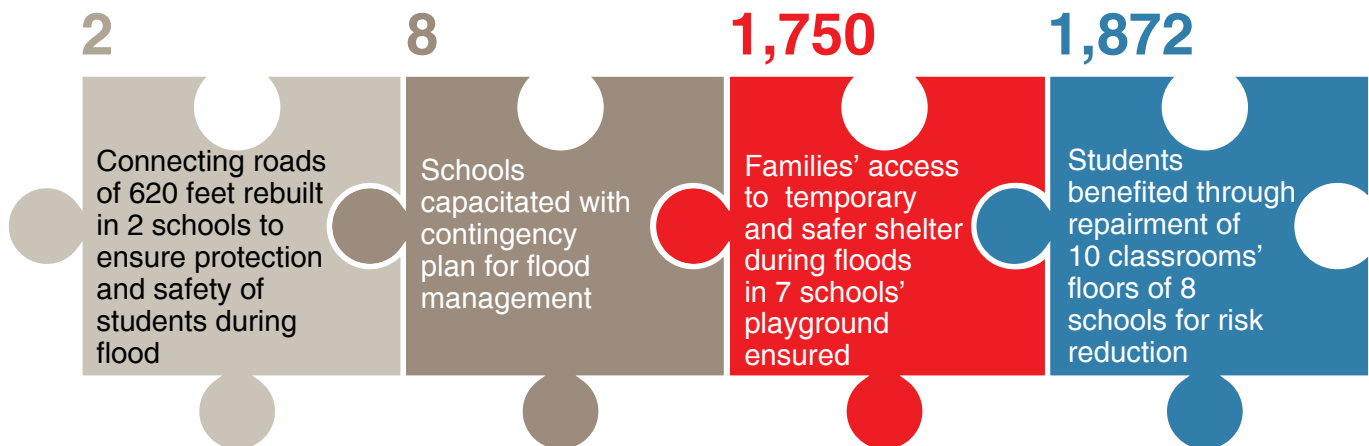


Our Interventions in Disaster Risk Reduction

Disaster Risk Reduction

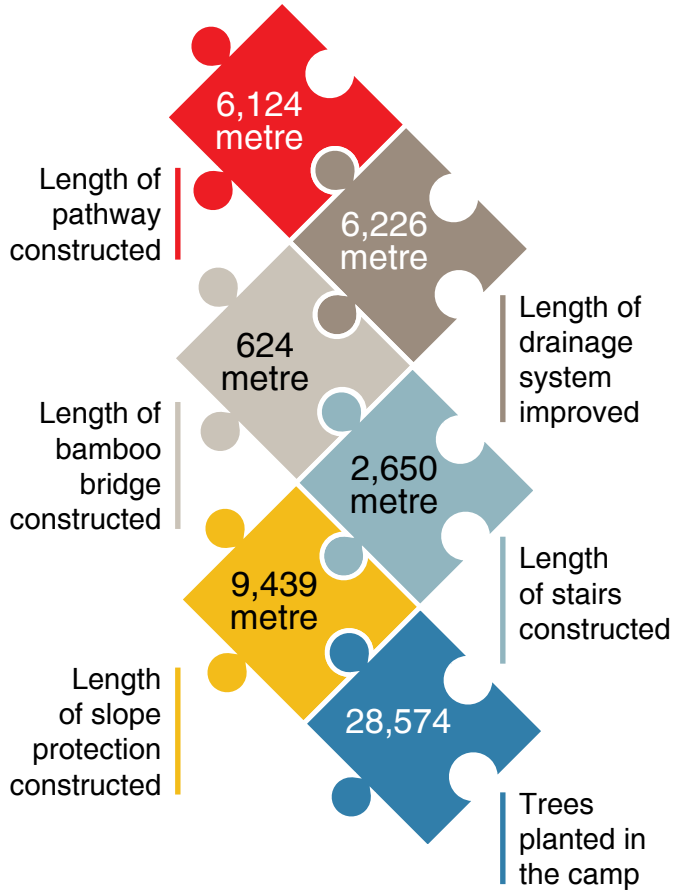


Risk Proofing of School Infrastructure for Disaster Resilience

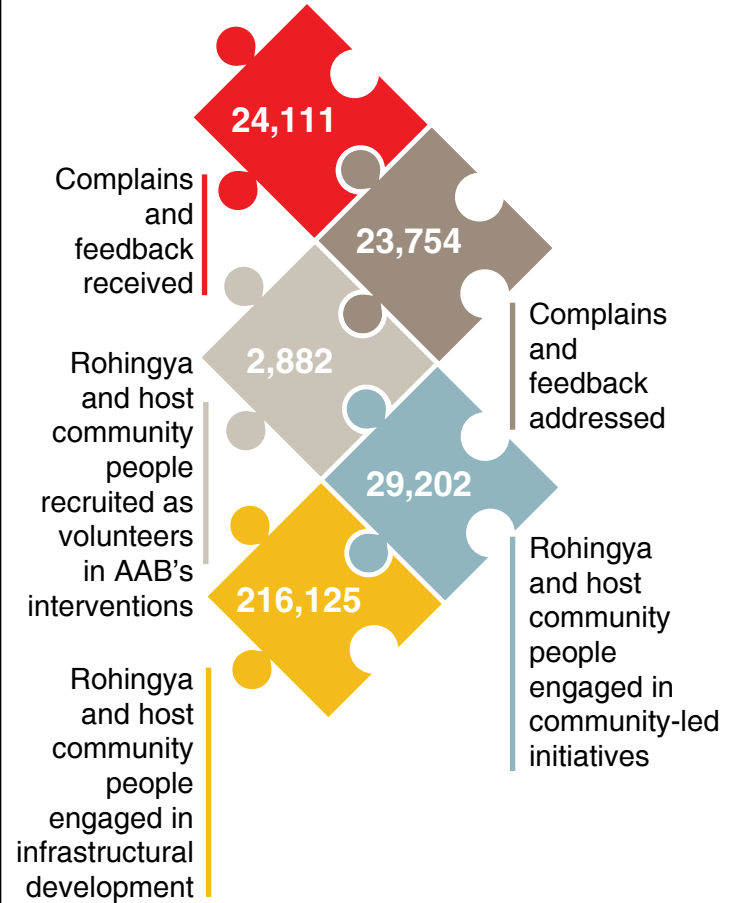


Our Rohingya Response

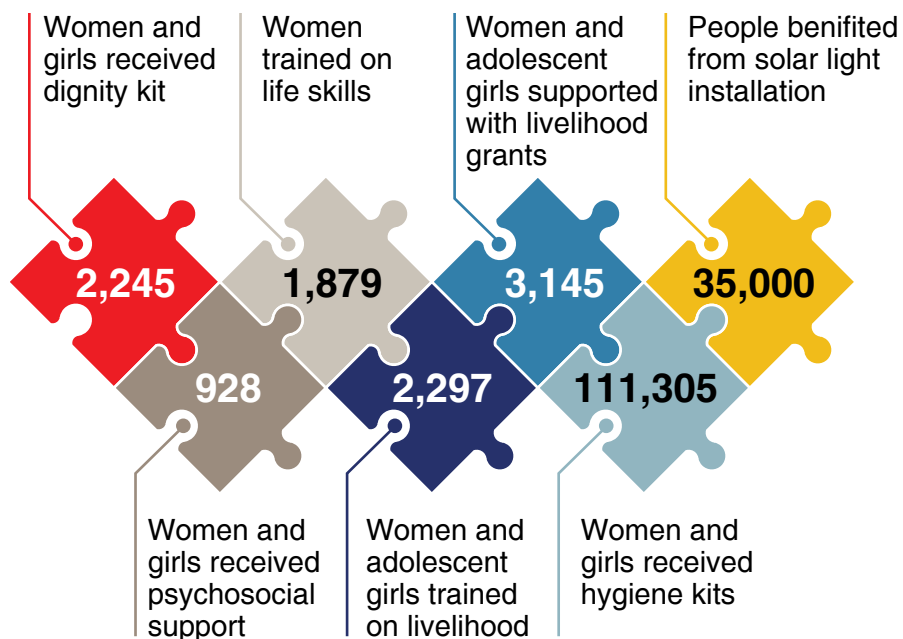
Infrastructure Improvement



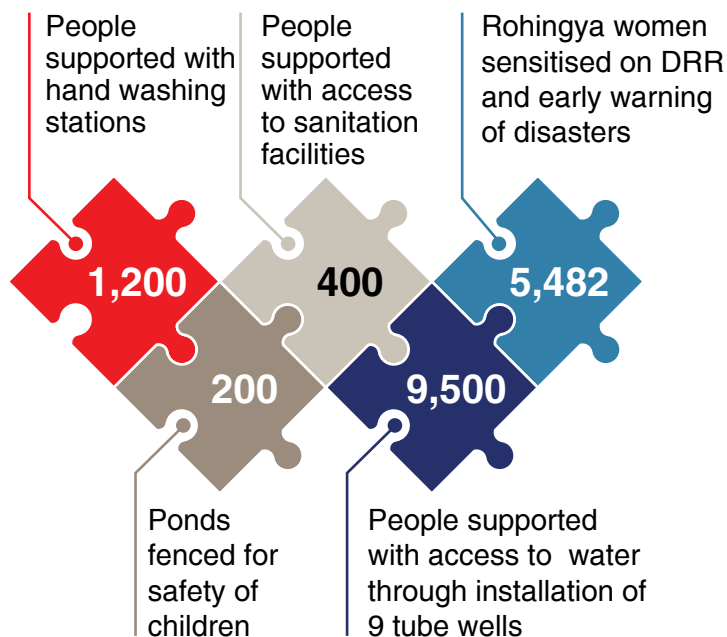
Accountability towards Community



Protection



Disaster Risk Reduction in Camps and WASH



PARTNERSHIP 4 DEMOCRACY



Parveen Akhter is well known in Badaghat union of Bishwamvarpur, Sunamganj. She is the newly-elected Union Parishad member of 2021. Behind her success, the most critical factor has been her collaboration with the community and their support in return.

Parveen has always aspired to become a political leader and serve her community. In 2016,

she contested the local election for the first time but failed to get elected. She was disappointed, however did not give up.

In this journey, her next step was to join a reflection action circle and listen carefully to the needs of the community. Gradually, she supported the members of the community to avail different government services. She succeeded to bridge the gap of

knowledge and link the community with the service providers. In disaster and emergency, she stood by the affected families and led the response with the support of her women group. The community began to appreciate her leadership quality and encouraged her to compete in the Union Parishad election once again. There was massive canvassing for her to mobilise community support. It was joined by 240 members from eight women groups.

Parveen is now a Union Parishad member, overseeing three wards of Badaghat Union!

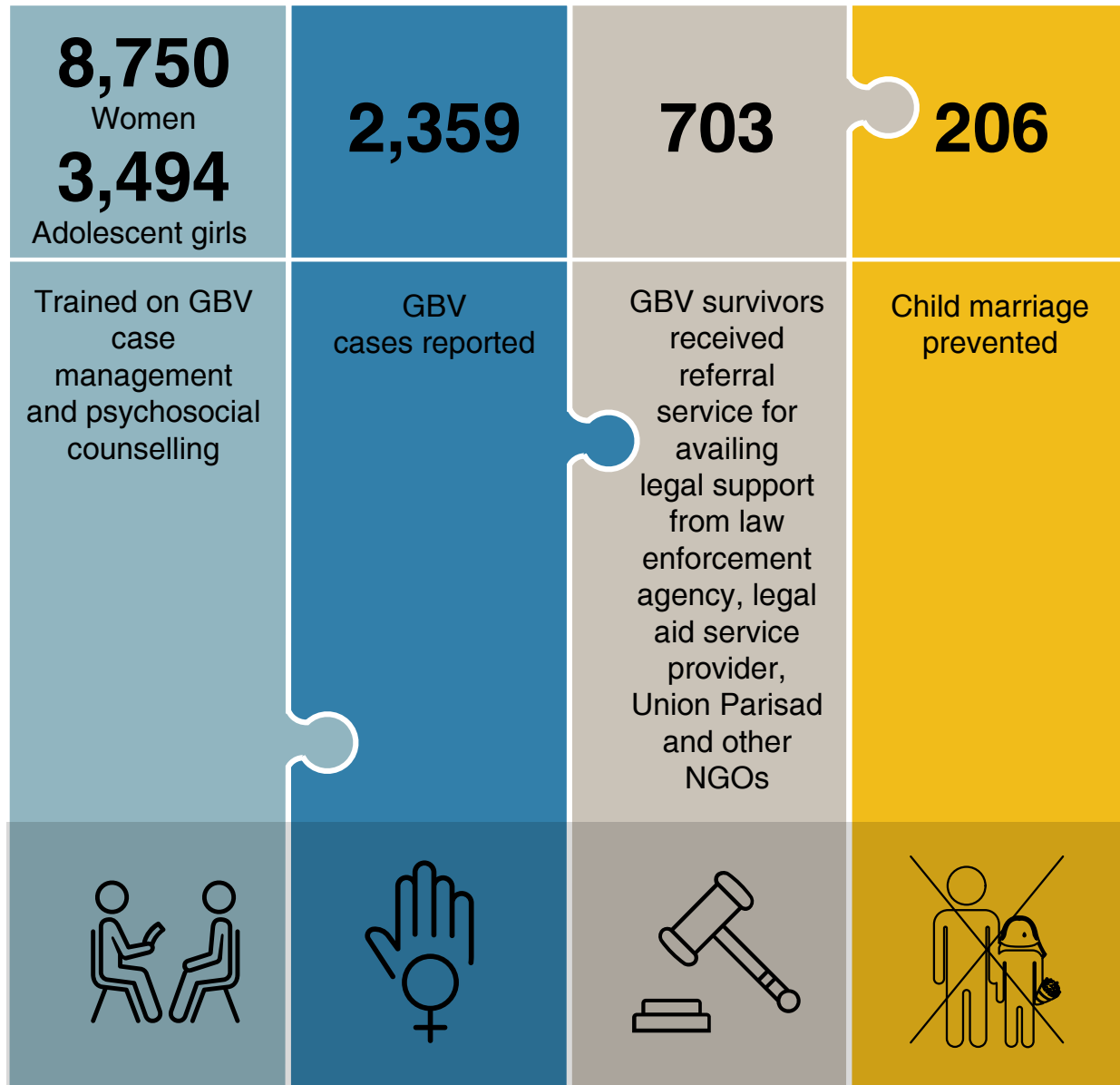
After winning the election Parveen said,

“

I won for two reasons. First, by joining the reflection action circle, I came closer to the people and gained their support. Second, my leadership skills improved after receiving training, making me more competent for the role.

”

Preventing Gender-based Violence



PARTNERSHIP 4 BUILDING RESILIENCE

Baggaw village of Bishwamvarpur upazila is located on the banks of Jadukata River. Around 3,119 people live here and almost half of them earn their livelihood through agriculture. Every year the village is hit by flash floods, damaging the embankment around the river and putting the livelihoods of the community at risk.

2016 was particularly a difficult year for the community. The embankment completely broke down, when a flash flood hit and the entire village was flooded. Around 33 houses were washed away and 800 hectares of land became infertile.

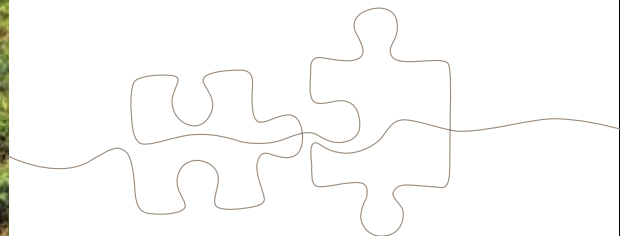
A group of 25 women called 'Baggaw Reflection Circle', led by Anwara Begum, identified illegal extraction of sand around the embankments as the prime cause of the breach of the embankment. They submitted multiple memorandums to local government officials for support and they even lodged a case against illegal sand extraction.



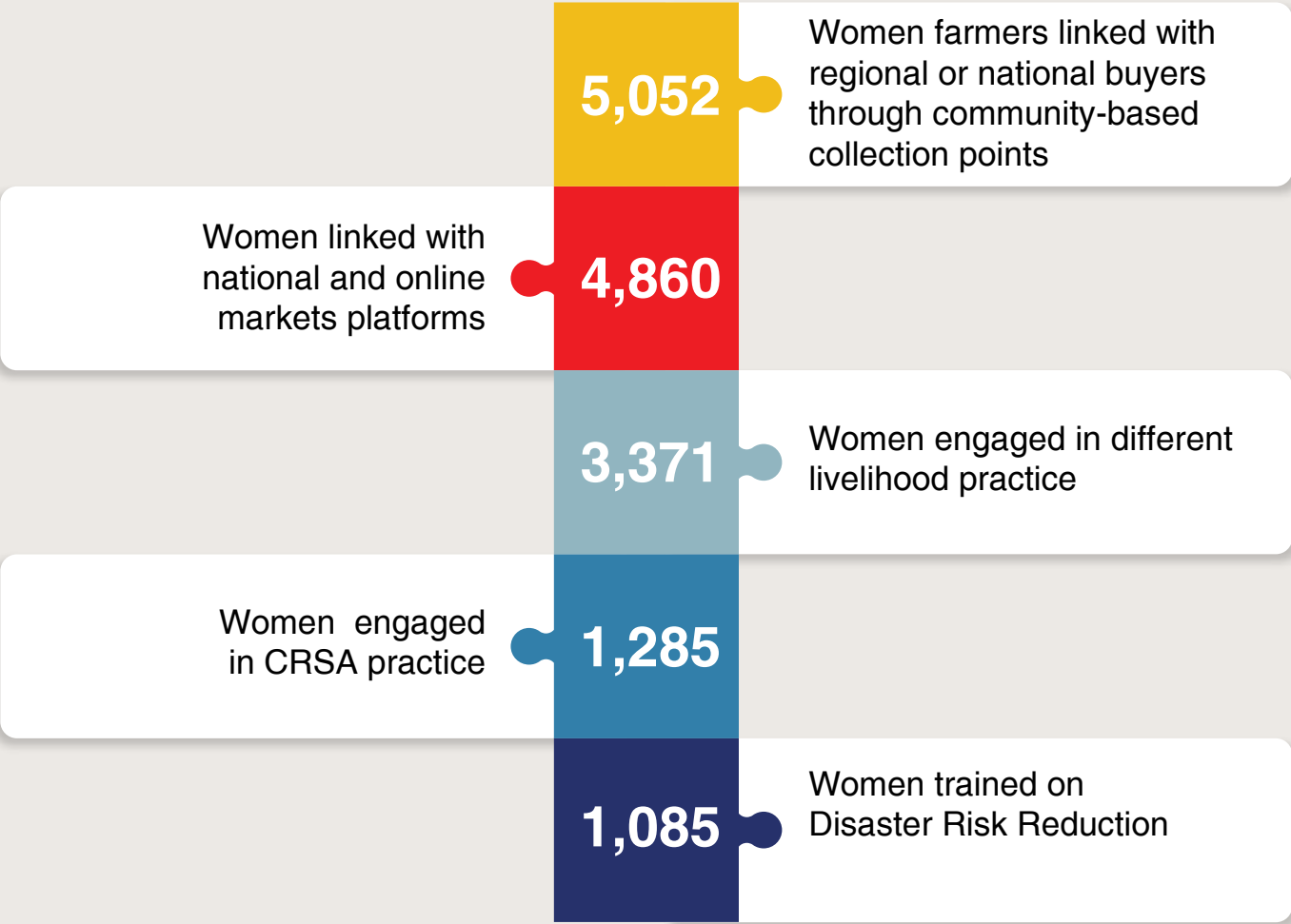
These actions stopped sand extraction during daytime, however at night extraction was ongoing. Therefore, in 2017 the circle members were mobilised and around 300 men and women came together and formed a human chain, as well as collected signatures for filing a petition.

Eventually in 2019, after four years of relentless efforts, the embankment was finally repaired by the local government. Unfortunately, the embankment lasted for only a year putting the community at risk all over again. In 2021, the Water Development Board partially repaired the embankment.

In its present condition, it now benefits approximately 2,783 people from six villages. To secure long-term safety, further initiatives need to be taken.



Strengthening Livelihood





6TH INTERNATIONAL WATER CONFERENCE



The flagship event of AAB, 6th International Water Conference was held from 27-29 January 2021. The theme for the year was 'Water, Climate, and Justice in the Wake of COVID-19'. 890 participants, including government and non-government officials, academicians, researchers, river activists, students, development partners, community people and media personnel from all over the world attended the three-day virtual conference, which aimed to create awareness on water and

river rights. Experts attending the conference opined that a simple story of the riverine people can be more meaningful than an attempt to fathom the fate of a river by policy experts, engineers, and academicians, sitting miles away.

This conference is arranged every year to commemorate the establishment of the water museum that aims to establish connection between water, river, and people.



PARTNERSHIP 4 BREAKING BARRIERS IN THE ROHINGYA COMMUNITY

Women working outside of their home in the camps, and that too, in construction is quite unusual for the Rohingya community. All site development work previously were undertaken with men labourers. However, in 2020, it changed. Over 4,500 women in the camps have been implementing 747 women-led schemes for the infrastructural development.

The idea of women-led schemes was first introduced by ActionAid in camps with the intent to engage women in community-development work and changing existing discriminatory practices. This could not have been possible without the partnerships with women leaders and community influencers, such as Majhis and Imams.



PARTNERSHIP 4 ENSURING RIGHTS



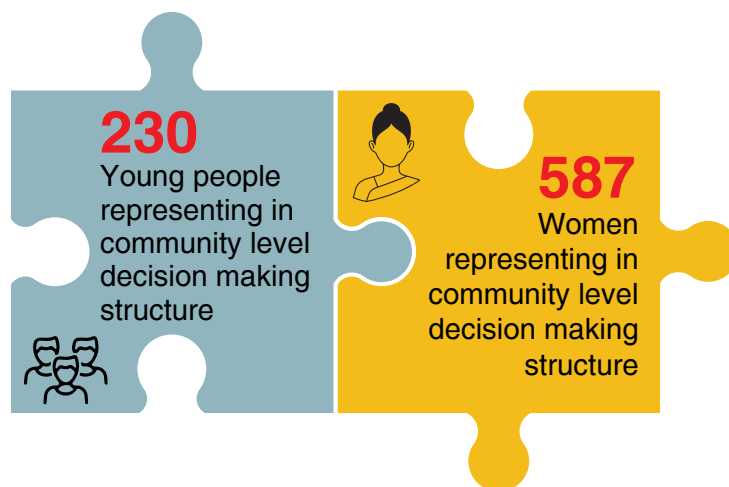
In Nilphamari, the Dalit population were deprived of their basic rights, such as lack of a crematorium to perform rituals after death of Dalits. This bothered Sabi Rani Rabidash, who also hails from the Dalit community.

She joined a young people's group, called 'Agrogami Jubo Foundation', formed by ActionAid Bangladesh and its local partner Udayankur Seba Sangstha (USS). Sabi Rani demonstrated exemplary leadership skills there by upholding the interest and rights of the community and working for its development. She eventually became the secretary of the group and with her group members led various movements. These movements included ensuring proper accommodation for the sweeper community, fighting for the rights of the

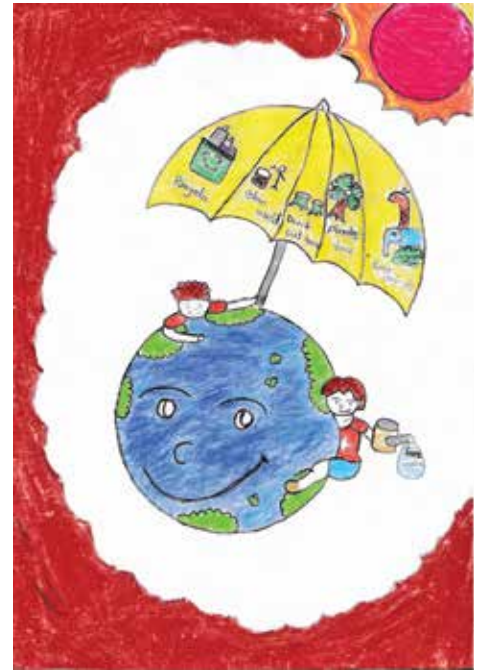
Transgender and Dalit communities, and raising awareness on hygiene during the pandemic.

Having manifested her leadership skills and developing a certain level of confidence, Sabi took over the issue of the Dalit community. She brought it to the attention of the UNO (Subdistrict Executive Officer), who advised her to apply for Khas Land (Government land). The application was on the back burner for three months, however Sabi did not give up. She re-submitted the application and was successful to get 10 decimals of Khas land for the crematorium. Icing on the top - she also got allocation of BDT 100,000 for constructing a boundary wall around it.

Sabi is an example of courage and conviction and she is changing the engagement pattern of the local officials with the Dalit community and young people, by ensuring their concerns are taken into consideration.



PAINTING DREAMS



What if each time someone takes a stroke in an empty canvas, the world could heal from one of its damages caused by humankind! What if paintings of a beautiful world became a reality!

1,033 children took over colours and paper to draw pictures of their concerns through paintings. While some drew images of a beautiful world that they envision to live in, others drew how the world is like for them at present.

Their paintings were testimonies to their current realities. The child who lives near a brickfield painted a picture of black smoke, depicting the air pollution, whereas the child of a coastal area

Painted how deforestation has been causing more natural disasters in their community.

Three works from these paintings were selected for the 'Beyond Spacesuit' project of Space for Art Foundation, beating thousand submissions from children of different countries of the world. These artworks were then printed onto the NASA spacesuit and were exhibited in the Science Centre, Glasgow.

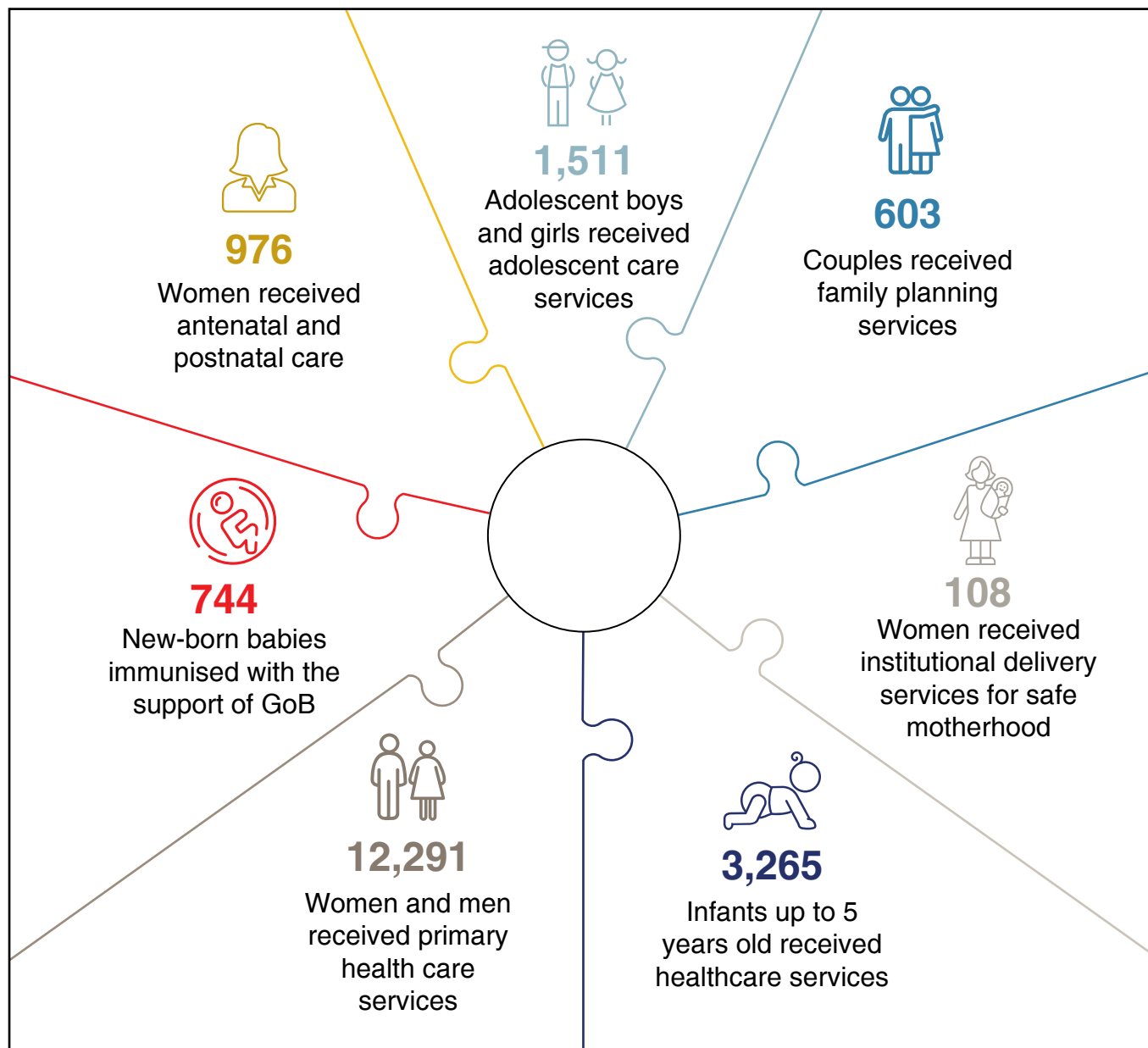
This initiative was supported by ActionAid Bangladesh and its 15 Local Rights Programmes.



CHANPARA COMMUNITY CLINIC



Primary Health Care Services Provided by Chanpara Community Health Clinic





PARTNERSHIP 4 ENDING SOCIAL INJUSTICES



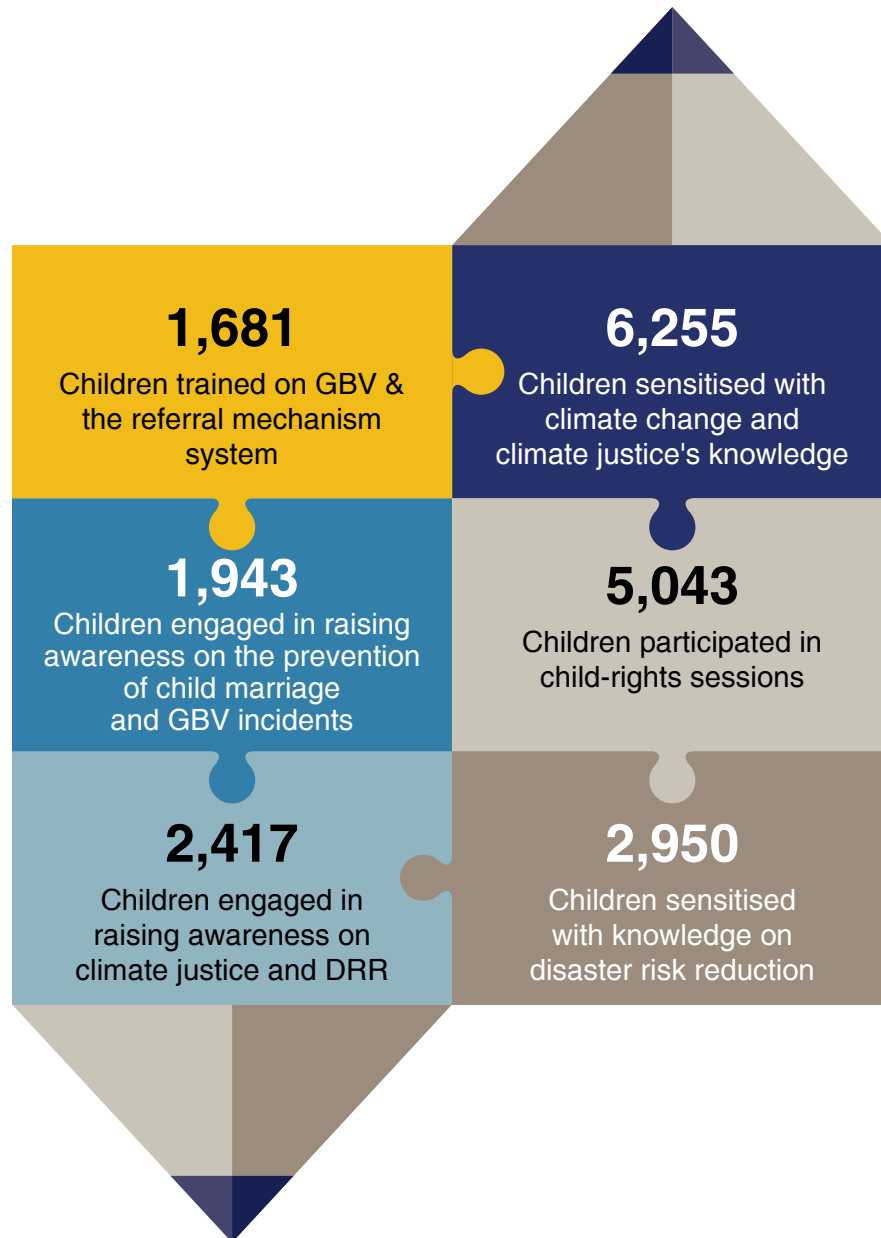
Art and culture can be powerful tools to raise awareness on different socio-economic issues, which was reinforced by a children's group from Galachipa upazila of Patuakhali district. ActionAid Bangladesh and its partner, AVAS, equipped 310 children from this area with knowledge and skills on child leadership and cultural movement. They then formed small groups and started organising street theatres on different societal issues, such as, child marriage, child labour and climate change.

During the COVID-19 pandemic, it has been reported that child marriage rose steeply. The

children in the community wanted to stop it. To try and make an impact, they formed a theatre group to raise awareness and performed plays. One of these plays were 'Kushum Er Biye' (marriage of Kushum), which highlights child marriage, its repercussions and its impact on the girl child. The performance was recorded and circulated to over 1,000 people during the lockdown.

It garnered people's support against child marriage.

Investing in Today's Generation



FOOTBALL = FAMILY?

ActionAid Bangladesh organised a football match for the girls of Happy Home, where Jhorna Akhter participated. She met the coach of Sports Bangla Foundation, the opposing team, there and exchanged information during the match. One thing led to another, and they found out the coach came from the same village from where Jhorna originally had come from. He helped AAB to connect with Jhorna's family, who she lost at the age of 11 when she was sent to Dhaka for work.

Jhorna went through a difficult phase when she was first sent to Dhaka. She was abused in the house where she worked as a house help. To protect herself, she fled from there but got into the

trap of another man who tried to take advantage of her by giving her false hopes of providing a safe shelter. Jhorna escaped again and this time with the support of police, she got placed in a shelter home. She stayed there for a couple of years until it got shut down and she moved to Happy Home.

Jhorna found her lost childhood and a new family at Happy Home. With the support of the home, she got admitted into a primary school. She was also introduced to different extracurricular activities, such as sewing, arts and sports, which helped her to hone new skills. From her interest in sports, she participated in the match. Who knew the match would reunite Jhorna with her family!





PARTNERSHIP FOR **ADVOCACY**



Advocacy Goal 1: Sectoral Action Plan for Young People

The Planning Minister of Bangladesh appreciated the proposed youth budget framework and sectoral action plan developed by AAB and SANEM. The sectoral action plan was then submitted to the General Economic Division (GED) for adopting and circulating to the 22 ministries and divisions working on youth development issues.

Key Actions:

Analysis of the development targets for youth demographic dividend with respective ministries for young people in Bangladesh

Dialogue with the Planning Ministry and General Economic Division



Advocacy Goal 2: Policy Development for Promoting Decent Work for the Informal Sector Workers

The Ministry of Commerce took an initiative to update the 'National Industrial Policy 2016' with a dedicated chapter on the informal sector. In 2021, the consultation process was initiated by the Ministry of Commerce with the involvement of AAB and its strategic partners.

Key Actions:

Advocacy and engagement with relevant stakeholders, including the Ministry of Industries, to develop policy for informal sector industries



Advocacy Goal 3: Developing Women Entrepreneurship and Women-Friendly Market Space

With the support of local administration (Directed by the Ministry of LGRD), a market management committee has been formed in 30 local markets in 4 districts as per government guidelines on Hat-Bazar Management Policy. Under these initiatives, 63 project participants of AAB have been included in the market management committee.

Key Actions:

Sharing Women Entrepreneurship Business Model with Joyeeta Foundation, Department of Agricultural Marketing (DAM) and Ministry of LGRD as evidence for advocacy

Research study conducted on 'Guideline, Operation, and Maintenance of Women-Friendly Market Space in Rural Area and A Pathway to Women Friendly Market Management'

Advocacy meeting with Joyeeta Foundation and local administration



Advocacy Goal 4: Establishing Employment Injury Insurance (EII) Scheme for Workers

AAB along with GIZ submitted a concept note to the Ministry of Labour and Employment to initiate an employment injury insurance scheme for workers. The ministry committed to initiate the scheme as a pilot project in 2022.

Key Actions:

Organised national dialogue on ensuring safe workplace and social protection during the COVID-19 pandemic

Developed national RMG trade union pool to support workers to claim their demands

Developed capacity of worker leaders on Employment Injury Insurance (EII)



Advocacy Goal 5: Promoting Green Energy

National Energy Transition (NET) Policy has been drafted by civil society organisations for the government to address the issue of Energy Transition from fossil fuel to Green and Renewable energy. A civil society platform called the National Energy Transition (NET) Committee reviewed the Bangladesh Energy Regulatory Commission Act 2003, focusing on accountability, transparency and citizen rights.

Key Actions:

Conducted national and local level consultation with civil society organisations, academia, and activists to gather their experience, knowledge, and recommendation

Organised dialogue with civil society, Ministry of Power, Energy and Mineral Resources and Bangladesh Energy Regulatory Commission (BERC)

A position paper on Energy Charter Treaty (ECT) was developed by civil society, following which CSOs organised a dialogue with the media for capacity building and influencing the journalists



Advocacy Goal 6: Promoting Private Sector Participation and Leadership in Disaster Risk Management

ActionAid Bangladesh through its SUPER project consortium, has been working closely with Dhaka Chamber of Commerce and Industries, the Ministry of Disaster Management and Relief, Bangladesh Fire Service and Civil Defence, universities, local government institutions, media, urban communities, and business communities in Dhaka to develop the following instruments for private sector engagement in disaster risk management, by arranging national consultations:

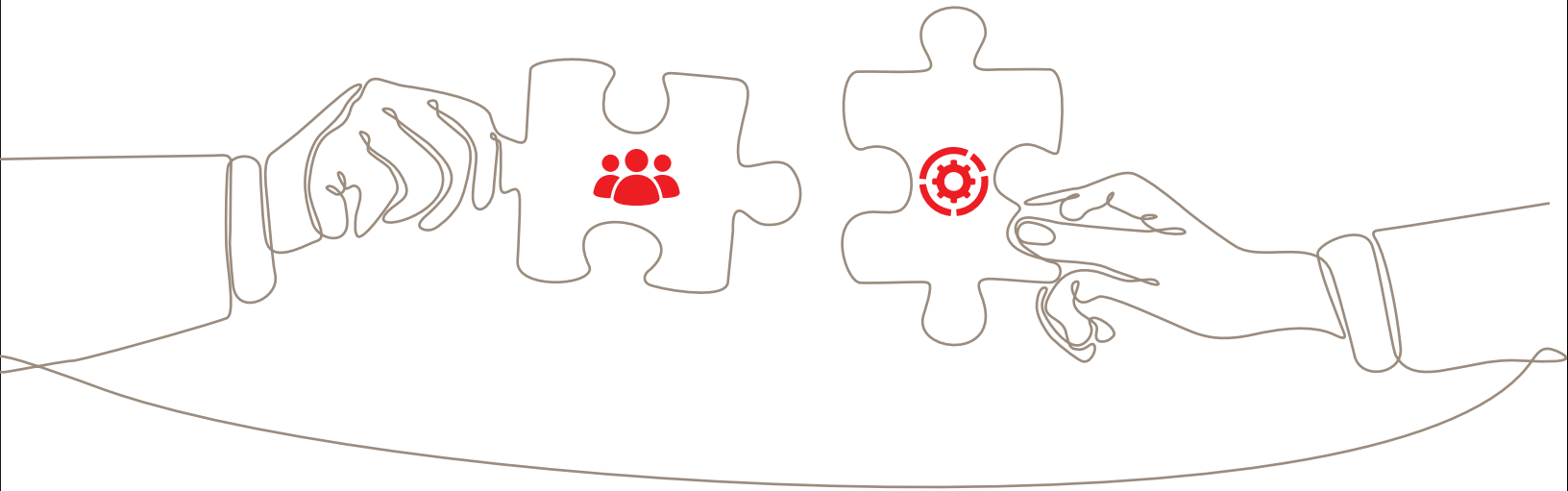
- ◆ Private Sector Emergency Operation Centre (PEOC)
- ◆ Private Sector Emergency Response team
- ◆ Databases of member organisations, volunteers and equipment
- ◆ Standard operating procedure for PEOC operation
- ◆ Guidelines for Private Sector Emergency Response team
- ◆ Simulation Exercises

Key Actions:

Initiated PEOC establishment and database development for forming the foundation of Private Sector Engagement in disaster risk management

Conducted multi-stakeholder consultations on private sector's engagement

Conducted simulation exercises in Dhaka, engaging actors from the private sector



Board and Governance



GENESIS OF ACTIONAID INTERNATIONAL BANGLADESH SOCIETY (AAIBS)

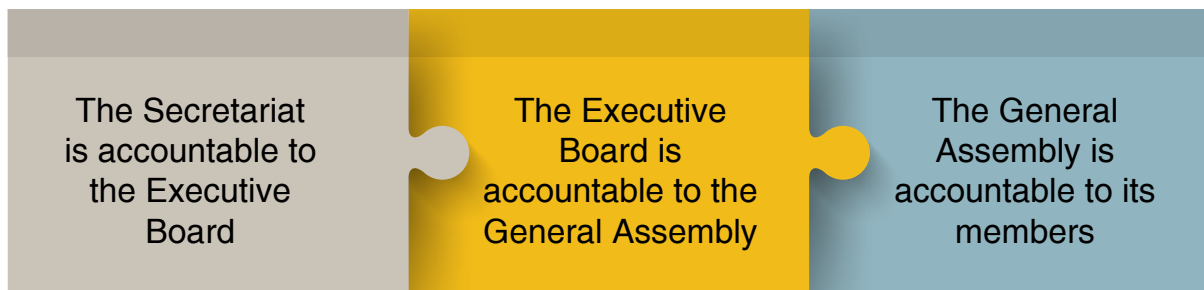
ActionAid International (AAI) adopted a federal model of governance. In 2012, ActionAid International Bangladesh Society (AAIBS) was formed to carry out its activities and functions as a Member of ActionAid and it became an affiliate in 2014.

3 organs of AAIBS



Relationship between the Organs of the Society

The General Assembly is the highest governing authority of AAIBS. They elect members of the Executive Board. Accountability is ensured all throughout the processes as:





MEMBERS OF THE EXECUTIVE BOARD



Manzoor Hasan, OBE
Chairperson



Md. Abdus Satter Sarkar
Treasurer



Lamiya N. Jabbar
Board Member



Rafiqul Islam Rowly
Board Member



Zahida Fizza Kabir
Board Member



M. Naseemul Hye
Board Member



Jyotirmoy Barua
Board Member



Miraj Ahmed Chowdhury
Board Member



Ibrahim Khalil Al Zayad
Board Member



Binh Ba Bui
Board Member
AAI Representative



Farah Kabir
Ex-Officio Secretary
Executive Board



MEMBERS OF THE **GENERAL ASSEMBLY**



Reefat Bin Sattar
Member, General Assembly



Dr. Md. Khalilur Rahman
Member, General Assembly



Prashanta Kumar Tripura
Member, General Assembly



Korvi Rakshand Dhrubo
Member, General Assembly



Showvik Das Tamal
Member, General Assembly



Muktasree Chakma
Member, General Assembly



Momtaz Ara Begum
Member, General Assembly



Dr. Md. Manzoorul Kibria
Member, General Assembly



Begum Rokeya
Member, General Assembly



Saleha Begum
Member, General Assembly



Haoa Begum
Member, General Assembly



Sabina Malo
Member, General Assembly



Onglay Rani Debi
Member, General Assembly



Rahima Sultana Kazal
Member, General Assembly



Hla Shing Nue
Member, General Assembly



Raisa Gias
Member, General Assembly



Moiz Iqbal
Member, General Assembly



Syed Nurul Alam
Member, General Assembly



Eshani Chakraborty
Member, General Assembly



Angela Gomes
Member, General Assembly



Maimuna Ahmad
Member, General Assembly



Anowara Aana Aman
Member, General Assembly



Shoumik Dumri
Member, General Assembly



Tahmid Sami
Member, General Assembly



Md Sadrul Huda
Member, General Assembly



Rebecca Sultana
Member, General Assembly



Shubhomoy Haque
Member, General Assembly



Abdus Sattar
Member, General Assembly



Taslima Yasmin
Member, General Assembly



COMMITTEES OF THE EXECUTIVE BOARD

The Executive Board, delegates some of its powers, functions or duties to a number of Committees. There are five committees of the AAIBS Executive Board.

Governance and Organisation Development Committee (GODC)

Convener

Manzoor Hasan, *OBE*
(Chairperson, AAIBS)

Members

1. Jyotirmoy Barua
2. Showvik Das Tamal
3. Maimuna Ahmad
4. Shoumik Dumri



Finance and Fundraising Committee (FFC)

Convener

Md. Abdus Satter Sarkar
(Treasurer, AAIBS)

Members

1. Rafiqul Islam Rowly
2. Rahima Sultana Kazal
3. Moiz Iqbal
4. Md. Sadrul Huda
5. Anowara Aana Aman



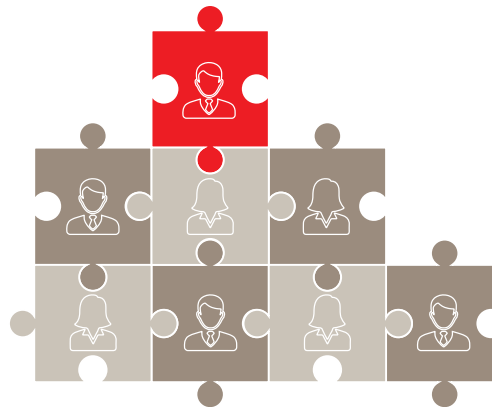
Programme, Strategy and Direction Committee (PSDC)

Convener

Miraj Ahmed Chowdhury
(Member, Executive Board – AAIBS)

Members

1. Ibrahim Khalil Al Zayad
2. Anowara Aana Aman
3. Taslima Yasmin
4. Rebecca Sultana
5. Dr. Md. Manzoorul Kibria
6. Lamiya N. Jabbar
7. Reefat Bin Sattar



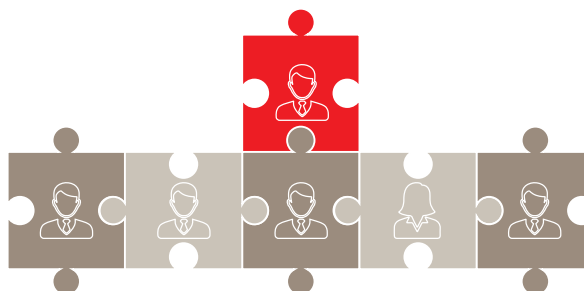
Audit and Risk Committee (ArC)

Convener

M. Naseemul Hye
(Member, Executive Board – AAIBS)

Members

1. Miraj Ahmed Chowdhury
2. Korvi Rakshand Dhruvo
3. Tahmid Sami
4. Rebecca Sultana
5. Shoumik Dumri



Safeguarding Committee (SgC)

Convener

Zahida Fizza Kabir
(Member, Executive Board – AAIBS)

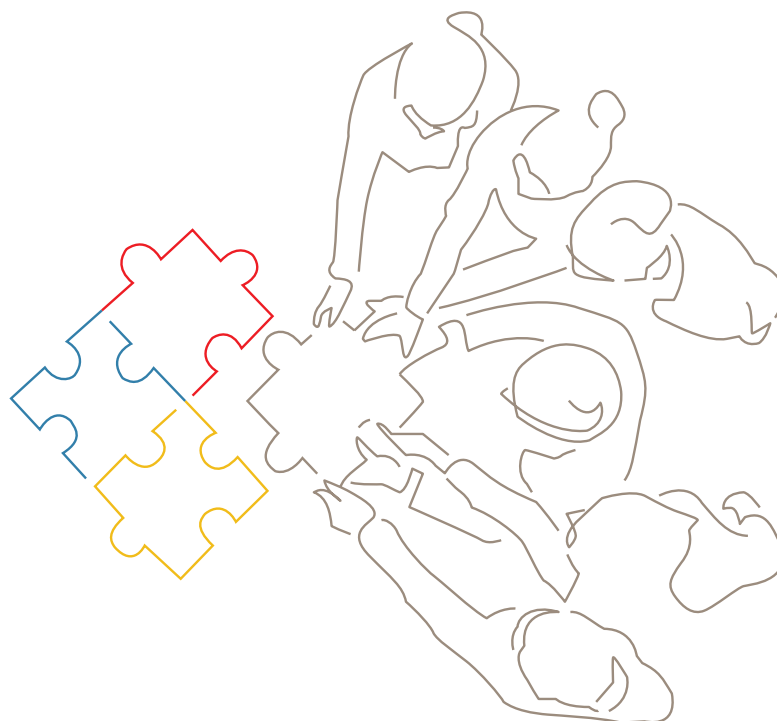
Members

1. Rafiqul Islam Rowly
2. Ibrahim Khalil Al Zayad
3. Muktasree Chakma
4. Taslima Yasmin
5. Shubhomoy Haque

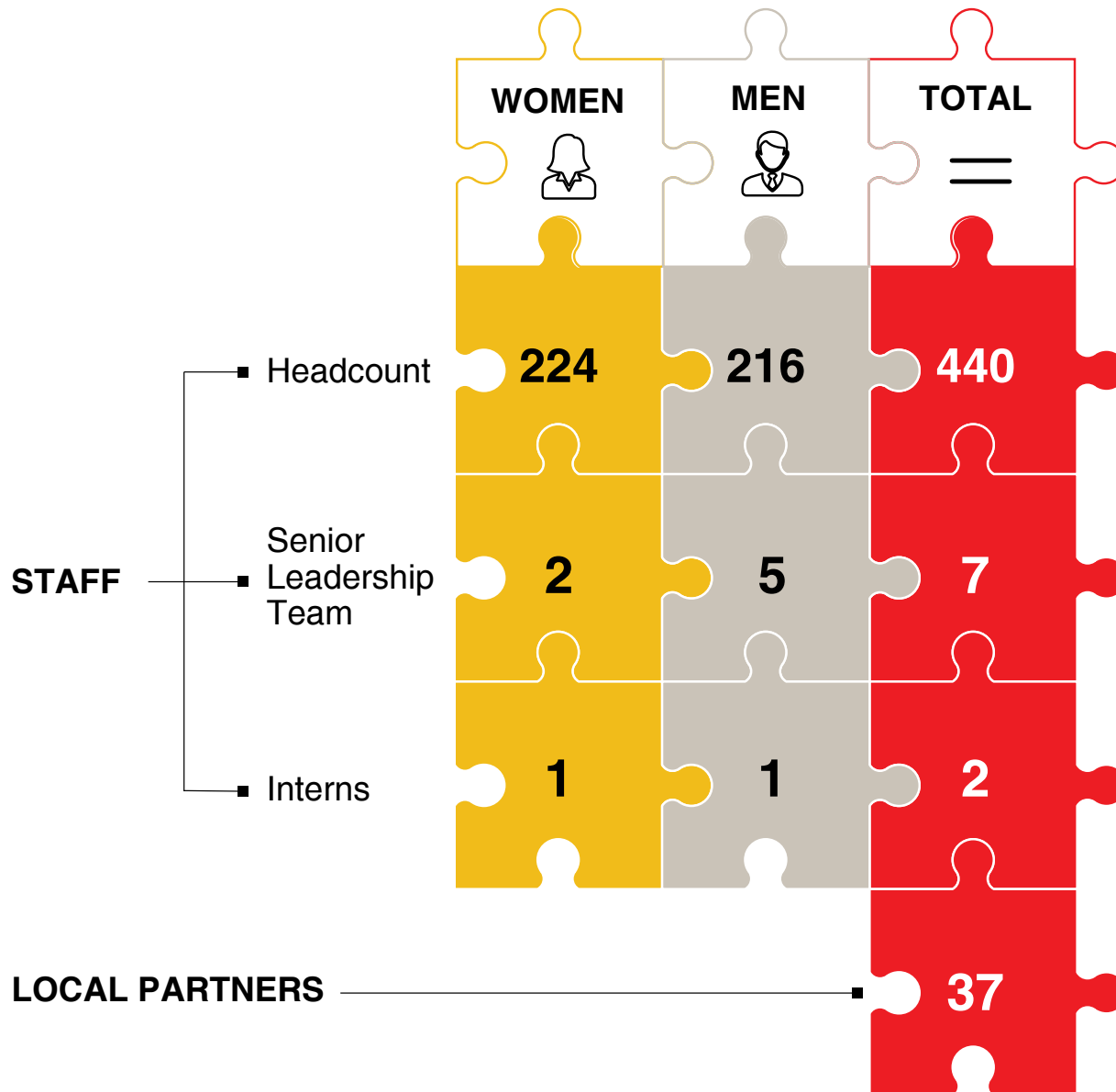




MEETINGS OF THE EXECUTIVE BOARD HELD IN 2021



HUMAN RESOURCE





PARTNERSHIP 4

PROMOTING MENTAL WELLBEING



To promote the importance of mental health and support the staff of ActionAid Bangladesh and their immediate family members with psychosocial support, the HROD team has partnered with Psychological Health and Wellness Clinic (PHWC) through the Employee Assistance Programme (EAP) since July 2020.

Our staff can avail solution-based tele-counseling service 24/7/365 under this scheme. It helps

to bolster their confidence by supporting them to become self-motivated and self-reliant. By addressing their mental health issues, staff's overall wellbeing is being taken care of. PHWC also facilitates different sessions periodically for raising awareness on different mental health and wellbeing issues.



PARTNERSHIP PROJECTS

Project Name	Donor	Project Focus	Name of Partner	District	Total Number of People Covered in 2021				Total
					Women	Men	Girls	Boys	
Advocacy for Employment Injury Insurance (EII) in Bangladesh	Deutsche Gesellschaft für Internationale Zusammenarbeit GmbH (GIZ)	Capacity building of 8,000 garment workers and federation leaders who will understand the benefits of the Employment Injury Insurance (EII)	Awaj Foundation, Karmojibi Nari & Songshoptaque	Dhaka, Gazipur & Chattogram	1,865	622	-	-	2,487
Action for Impact (A4I): Youth Leadership Towards Accountability of the Sustainable Development Goals	DANIDA	Advancement of full productive & decent work for young women & men	HEAD, Bandhan, Nari Moitree, ALO, USS, BITA & YPSHA	Satkhira, Bagerhat, Dhaka, Chattogram, Kushtia & Nilphamari	1,067	1,034	-	-	2,101
A Community Based Initiative on Reconstruction and Rehabilitation of 2017 Flood Damages in the District of Sunamganj Bangladesh	KPMG International	To reconstruct vulnerable and damaged school infrastructure and ensure WASH facilities to school students	VARD	Sunamganj	943	120	899	973	2,935
ActionAid Bangladesh COVID-19 Emergency Response	ActionAid Bangladesh	To raise awareness on COVID-19 response	15 Local Rights Programmes (LRP) of AAB	LRP districts	19,195	11201	-	-	30,396

Project Name	Donor	Project Focus	Name of Partner	District	Total Number of People Covered in 2021				Total
					Women	Men	Girls	Boys	
Climate Finance Accountability (CFA)	International Budget Partnership	Climate budget analysis FY2020-21 & FY2021-22 and gender responsive climate budgeting	AVAS, AOSED, Songshoptaque & Bindu	Patuakhali, Khulna, Chattogram & Satkhira	2,372	2,423	-	-	4,795
COVID-19 Response in Rajshahi & Khulna Division	Eastern Bank Limited (EBL)	Multi-purpose cash grant for the COVID -19 affected sex workers, acid survivors, and sponsored children	AAB	Khulna, Bagerhat, Naogaon & Satkhira	179	21	430	-	630
COVID-19 Youth Digital Response	ActionAid International	The purpose of this project is to leverage the use of technology to support the work of young people in holding duty bearers to account	USS, DOCAP, CDOW & MAASAUS	Kurigram, Barguna, Satkhira & Rajshahi	387	406	-	-	793
Decent Work for Ready-made Garment Workers in Bangladesh	DFAT Australian NGO Cooperation Programme	To improve workplaces and ensure decent work for women and men and upskill people with disabilities	Karmojibi Nari	Dhaka	128	14	-	-	142

Project Name	Donor	Project Focus	Name of Partner	District	Total Number of People Covered in 2021				Total
					Women	Men	Girls	Boys	
DEC Coronavirus Appeal 2020 - Emergency Response to Minimise the Risk of COVID-19 Transmission in Rohingya Camps of Bangladesh	DEC	WASH and COVID-19 response	Jago Nari Unnayan Sangstha (JNUS)	Cox's Bazar	8,271	11,879	9,332	10,292	39,774
Education Reimagined During Recurring Waves of COVID-19	Kierkegaard Foundation	To support the targeted youth in Global Platform Bangladesh (GPB) constituencies to make up for the setbacks due to the disruption in traditional education during the recurring waves of COVID	N/A	Dhaka, Nilphamari, Kushtia, Bagerhat, Satkhira & Chattogram	88	92	-	-	180
Energy Charter Treaty Research and Advocacy	ActionAid Netherlands	Energy transition from fossil fuel towards green and renewable energy	Consumer Association of Bangladesh (CAB) & Life and Nature Safeguard Platform (LNSP)	Dhaka, Chattogram, Patuakhali, Barishal, Rajshahi & Khulna	100	300	-	-	400
Emergency Response to the Most Vulnerable and Marginalised Communities Affected by COVID-19	DPRF-IHART	To meet the basic needs through multipurpose cash support	15 Local Rights Programmes (LRP) of AAB	LRP districts	2,142	1,172	-	-	3,314
From Commitments to Actions: Increasing Public Accountability in the Lead upto Monterrey+20	European Commission & EURODAD	Domestic Resource Mobilisation (DRM) & Tax Justice	N/A	Dhaka & LRP Districts	2,230	2,180	-	-	4,410

Project Name	Donor	Project Focus	Name of Partner	District	Total Number of People Covered in 2021				Total
					Women	Men	Girls	Boys	
Girl-led Research Project	People's Postcode Lottery	Girl-led research teams in Bangladesh, Ethiopia & Indonesia designed this research and carried out	LRP-51 & Chanpara	Narayanganj	200	50	30,112	20,030	50,392
Youth Led Climate Accountability for Climate Justice	ActionAid Denmark	To strengthen AA's youth practitioners and young activists' campaign skills and develop national climate justice campaigns and join forces on a joint global campaign around COP26	BINDU, Protiki Jubo Sangshad (PJS), Brighters Society Bangladesh (BSB), Light to Life, Poribesh O Haor Unnayan Sangstha, LRP-45, 51 and BITA & MekATeam	Dhaka, Narayanganj, Dinajpur, Barishal, Satkhira, Chattogram, Sunamganj & Cox's Bazar	1,521	1,770	-	-	3,291
Global Platform	ActionAid Denmark	Capacity building and youth-led activism	N/A	Dhaka	503	582	-	-	1,085
Happy Home	Mutual Trust Bank, Zonta Club Dhaka-III	Protection of girl child and ensure fundamental rights	AAB	Dhaka	97	-	-	-	
Humanitarian Response to Garment Sector Workers Affected by COVID-19 in Dhaka and Chattogram	Levi Strauss Foundation	To reduce the COVID-19 related vulnerability of RMG workers and their families	Safety & Right Society & Songshoptque	Chattogram & Dhaka	6,000	-	-	-	6,000
Improving Water, Sanitation, Hygiene and the Environment for Rohingya Refugees in Bangladesh	The ALBORADA Trust	WASH	N/A	Cox's Bazar	2,210	1,635	2,295	1,960	8,100

Project Name	Donor	Project Focus	Name of Partner	District	Total Number of People Covered in 2021				Total
					Women	Men	Girls	Boys	
Making Market Work for Women (MMWW)	Embassy of the Kingdom of Netherlands	Strengthen food security in project location	ASEAB, SKS Foundation, Shaptagram Nari Swanirvar Parishad (SNSP) & Shushilan	Gaibandha, Bogura, Faridpur & Patuakhali	6,002	-	18,357	18,967	43,326
OCC (One Stop Crisis Center)	United Nations World Food Programme	GBV Protection	N/A	Cox's Bazar	6,556	-	-	-	6,556
Preventing and Responding to Gender-based Violence and Other Forms of Violence among Women, Girls, and Boys in Kutupalong Camps 11 & 12	UNICEF	GBV Protection and Livelihood	N/A	Cox's Bazar	10,111	4,931	7,445	4,271	26,758
Promoting Women and Girls' Empowerment through Enhancing Protection and Economic Resilience of Rohingya Women and Adolescent Girls in 3 Camps	United Nations Women	GBV Protection and Livelihood	N/A	Cox's Bazar	9,143	2,088	3,152	1,232	15,615
Promotion of Self-reliance and Strengthening Food Security through Facilitating Inclusive Engagement of the Rohingya People in Life Skills and Vocational Skills Development	United Nations World Food Programme	Livelihood and self-reliance	N/A	Cox's Bazar	726	174	-	-	900
Promoting Green Energy through Enhancement of Just and Sustainable Value Chain	Dutch Ministry of Foreign Affairs	Energy transition, land, environment and human rights	Initiative for Right View (IRV), Prantojon & Songshoptaque	Bagerhat, Patuakhali, Cox's Bazar & Dhaka	2,000	2,000	-	-	4,000

Project Name	Donor	Project Focus	Name of Partner	District	Total Number of People Covered in 2021				Total
					Women	Men	Girls	Boys	
South Asia Migration and Climate (SAMAC)	European Union and International Centre for Migration Policy Development (ICMPD)	Climate change induced migration and displacement	AVAS, BDO, VARD, SDS & AOSED	Barishal, Naogaon, Sumanganj, Shariatpur, Khulna & Dhaka	2,149	3,168	-	-	5,317
Strengthening Gender-based Violence (GBV) Prevention and Response Services through OCCs at District and Upazila Level and Enhancing Lifesaving Response for Women and Girls through an Integrated GBV/SRHR Approach at Host and Rohingya Communities	United Nations Population Fund	Enhancing lifesaving response for women and girls through an integrated GBV and A/SRHR approach	BACE, MJSKS, JJS, Prerona, Nakshikantha	Cox's Bazar	21,915	4,556	7,083	1,626	35,180
Strengthening Shetu Bandhon Gori Network and Nasreen Smriti Padak	The UAE-Bangladesh Investment Company (UBICO) Limited	Support acid survivors for medical and income-generating activities	SoDESH	Shatkhira	58	22	-	-	80
Site Development in Camp 11, 12 and 19	International Organization for Migration	Site development	N/A	Cox's Bazar	21,818	18,424	21,457	22,819	84,518
Sustainable Solutions and Protection for the Rohingya Community in Camps (CBP)	United Nations High Commissioner for Refugees	Community-based protection	N/A	Cox's Bazar	32,189	27,359	31,450	33,096	124,094
Sustainable Solutions and Protection for the Rohingya Community in Camps (CCCM)	United Nations High Commissioner for Refugees	Site management	N/A	Cox's Bazar	26,386	20,687	24,570	25,464	97,107

Project Name	Donor	Project Focus	Name of Partner	District	Total Number of People Covered in 2021				Total
					Women	Men	Girls	Boys	
Strengthening Urban Private-Public Programming for Earthquake Resilience (SUPER)	European Civil Protection and Humanitarian Aid Operations (ECHO)	Strengthening public and private sector in earthquake resilience	World Vision, United Purpose and Dhaka Chamber of Commerce & Industry	Dhaka (North City Corporation & South City Corporation)	6,300	23,700	-	-	30,000
TARA	European Climate Foundation	Policy advocacy for energy transition	Consumer Association of Bangladesh (CAB)	Dhaka, Khulna, Barishal & Rajshahi	100	300	-	-	400
Volunteer Service	United Nations World Food Programme	Livelihood and food security	N/A	Cox's Bazar	-	-	241	520	761
Young Women-led Community Based Protection for COVID-19, Community Awareness and Preparedness in Bangladesh	Australian NGO Cooperation Programme (ANCP)	COVID-19 response	N/A	Cox's Bazar	2,881	2,282	303	208	5,674
Zero Violence: Building and Strengthening Sustainable Legal Capacity to Address and Reduce Violence and Discrimination Against Women and Girls and LGBT People Across the Commonwealth	Foreign, Commonwealth & Development Office (FCDO)	To improve protection and increase participation of women & girls	Safety & Rights	Dhaka & Chattogram	80,610	34,547	-	-	115,157
Total Reach in 2021 including double counting									



PARTNERSHIP HIGHLIGHTS

Levi Strauss Foundation

Since 2006, ActionAid Bangladesh (AAB) has been advocating and working for the wellbeing of garment workers by working closely with local partners, local authorities, trade unions, factory owners and management and the garment workers themselves, who are mostly women. Levi Strauss Foundation (LSF) has been a pivotal partner for ActionAid Bangladesh in this journey since 2016.

The aim was to improve industrial relations and empower women workers in RMG in Bangladesh,

by fostering education and awareness on labour rights, supporting dispute resolution, and increasing access to legal aid and arbitration channels. ‘Master Workers Cafés’ were built under this partnership, where workers and factory management were able to gain knowledge on labour rights and responsibilities, factory-level dispute resolution and more. Access of workers to their rights and entitlement have increased over the years. Awareness on 10 core labour rights and entitlements in line with ‘ILO Better Work’ guidelines among RMG workers and local trade union leaders was also enhanced during this time.

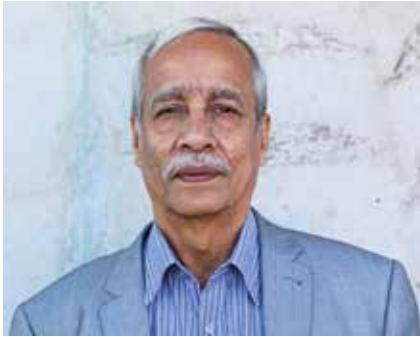
Considering the impacts of COVID-19 pandemic, LSF provided humanitarian aid to 4,230 vulnerable workers’ families, including multipurpose cash grants, health and hygiene kits, and psychosocial support.



ActionAid Bangladesh is a trusted partner to the Levi Strauss Foundation and Levi Strauss & Co., supporting efforts to improve the lives of the women and men who make Levi’s product, through our Worker Well-being Initiative. ActionAid has proven itself to be a credible and impactful leader in the field—keenly able to drive connections between workers, NGOs, and factories, as well as strengthen the frameworks that enable workers to live and work with dignity and fairness.



— **Francesca Bitton**,
Program Manager,
Levi Strauss Foundation



Dr. Md. Khalilur Rahman

Dr. Md. Khalilur Rahman is one of our esteemed individual donors, who invoke inspiration from within.

He is a renowned doctor and presently serving as honorary Senior Consultant at BIRDEM Hospital in Dhaka, Bangladesh. He is passionate about supporting the marginalised and disadvantaged. In line with that, he has been a strong supporter of the girls of Happy Home.

“

My contribution toward these girls is extremely modest, but I hope to always support and stand by those who have none. This is a kind of social service, and therefore, I do it and encourage others to come forward and do it too.

”

As a regular supporter, Dr. Md. Khalilur Rahman feels ActionAid Bangladesh is an organisation with a well-founded track record. He, therefore, frequently recommends his friends and relatives to come forward and help those in need.

ActionAid highly appreciates the generosity of its individual donors.

MTB Foundation

The first partnership of Mutual Trust Bank (MTB) and ActionAid Bangladesh was for promoting education in one of the remotest parts of the country, Charmantaz,

by constructing a school. This has positively impacted the education landscape at Charmantaz.

In 2019, Mutual Trust Bank partnered with AAB to support girls from Happy Home in their pursuit to education. The partnership contributed in ensuring 18 girls could obtain Primary Education Completion (PEC) Certificate, Junior School Certificate (JSC), and Higher Secondary School Certificate (HSC) by appearing in exams and passing with remarkable scores.



Samia Chowdhury, CEO (Acting), MTB Foundation said,

“

Mutual Trust Bank started its journey with ActionAid Bangladesh in 2016, when we helped set up Modhya Char Montaj Govt. Primary School in Rangabali, Patuakhali. Since then, MTB has been a committed partner of ActionAid Bangladesh and has contributed to Happy Home by providing education support to 100 girls, so that they can pursue their education.

”

United Nations Population Fund

To prevent and respond to violence against women and mainstream women's rights and gender-responsive programming, ActionAid Bangladesh has been working in collaboration with United Nations Population Fund (UNFPA) since 2017 in different parts of the country. The partnership commenced through the implementation of a joint humanitarian response

programme, following a landslide in the hill tracts of Rangamati, through which 8,500 displaced households were supported. The support included prevention of gender-based violence, sexual and reproductive health services, and multi-purpose cash grant support.

From 2018 to 2021, AAB and UNFPA collaborated to run programmes in ten disaster-prone districts of Bangladesh and reached 70,000 people by operating women-friendly spaces (WFS) for strengthening gender-based violence (GBV)

prevention and lifesaving response for women and girls.

In 2020, United Nations Country Team in Bangladesh, for the first time, conducted forecast-based anticipatory response for the northern flood with the funding of Central Emergency Response Fund (CERF). ActionAid Bangladesh supported the procurement and pre-positioned provision of 3,255 dignity kits, an exemplary initiative in anticipatory action in partnership with the UN.

Under the scope of this partnership, advocacy initiatives



were undertaken with the Ministry of Women and Children Affairs (MoWCA) and Ministry of Disaster Management & Relief at both national and district levels for implementing Standing Orders on Disaster and integration of GBV interventions in disaster preparedness.

“

I am very happy that the women of my union are receiving the midwifery services just at their door. It will be great if Women Friendly Space (WFS) can ensure this service at cyclone shelters during cyclones as well. We are grateful to UNFPA and ActionAid Bangladesh for this initiative

”

— **Ponchanon Kumar Mondol**,
Chairman, Kamarkhola Union
Parishad, Dacope, Khulna, one
of the project areas.

Embassy of the Kingdom of Netherlands

A stellar example of translating successful partnerships into meaningful actions is our partnership with the Embassy of the Kingdom of Netherlands (EKN). This partnership resulted in the conceptualisation and realisation of a five-year-long programme, targeted towards making market work for women. In 2013, a three-year-long programme commenced,

whereby the principles of agroecology, women's access to gender-friendly market spaces, SRH and nutrition were blended. This allowed the women to fully participate and contribute towards women's economic empowerment and realising their rights.

This five-year programme was implemented in Gaibandha, Bogura, Faridpur and Patuakhali districts in Bangladesh. The partnership will leave a long-term impact for making market work for women.



International Organization for Migration

Since the Rohingya influx in 2017, ActionAid Bangladesh has been working through different interventions with the forcefully displaced Myanmar nationals



(FDMNs) to address their emergency crisis and improve their conditions. The International Organization for Migration (IOM) has been a pivotal partner in this journey. The partnership started with Site Management

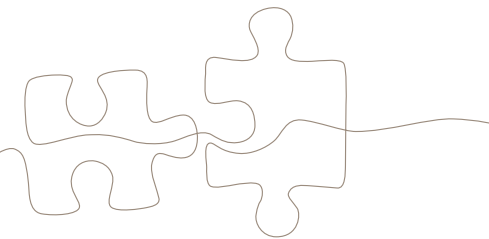
and Site Development (SMSD) interventions in three Rohingya camps to ensure the affected population have better access and living conditions. In 2020, under this partnership, women-led site development work was introduced to encourage women's contribution and leadership in

Hasina, one of the women-led scheme participants residing in Camp 19 expressed,

“

Working in the schemes needs lots of strength, but this is good for us. We are becoming more active, physically strong, and self-dependent. I can use the money for my children's learning. Whenever my family members get sick, I can use the money for their treatment. I can buy food and clothes for my family too. It helps us to be healthy.

”

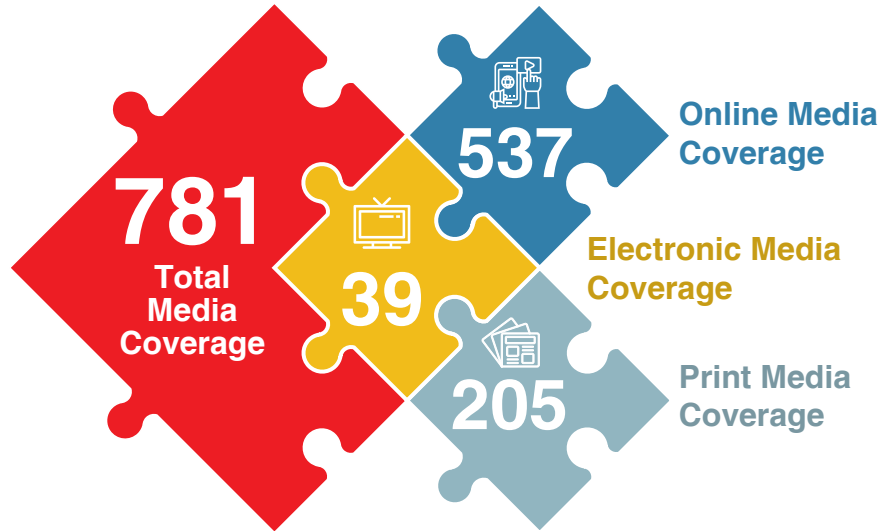


scheme planning, implementation and site improvement activities. This gender mainstreaming approach in site improvement activities later became a model for other site development partners of IOM.



OUR REACH THROUGH **COMMUNICATION**

News Media



Digital Media

Facebook Followers

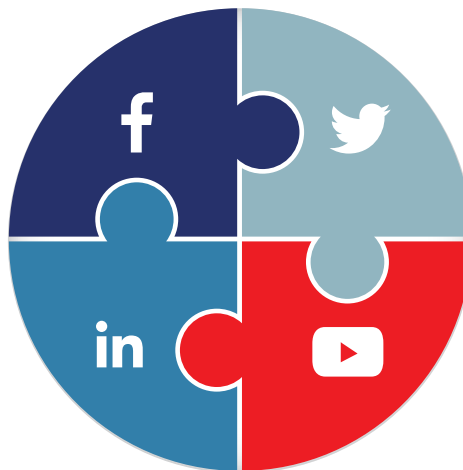
139,074

(Up by 7% than 2020)

LinkedIn Followers

6,984

(Up by 64% than 2020)



Twitter Followers

19,891

(Up by 6% than 2020)

YouTube Subscribers

998

(Up by 30% than 2020)

*Data as of 30 December 2021



EVENTS



6th International Water Conference: 'Water Climate and Justice in the Wake of COVID-19 Pandemic'

To go beyond territorial and disciplinary boundaries, looking into aspects of water as the key element in providing solutions towards a just and green recovery to the climate and COVID-19 crisis

Webinar: 'Celebrating Women Leadership'

To celebrate the achievements of women leaders from different generations and across Bangladesh on the occasion of the International Women's Day

Virtual Dialogue: 'COVID-19: Challenges for the Rana Plaza Tragedy Survivors'

To focus on the present status of Rana Plaza survivors and how they had been tackling the challenges posed by the COVID-19 pandemic



Seminar: 'Addressing Climate Change Induced Loss and Damage in Bangladesh in Partnership with Private Sector'

To discuss solutions to the challenges of climate change, the seminar was co-organised by the Public Private Partnership (PPP) Authority, Prime Minister's Office of the Government of Bangladesh, ActionAid Bangladesh and the International Centre for Climate Change and Development (ICCCAD)

Exhibition: 'ActOnAid'

To showcase ActionAid Bangladesh's strategic priority programmes, special initiatives, success stories and impacts on the communities for resource mobilisation

Award Ceremony: 'ActionAid Young Journalist Media Award 2021'

To celebrate outstanding reporting in the media, three journalists, Md. Iqbal Hossain, Reporter of Bangladesh Television, Miftahul Zannat, Deputy Managing Editor of The Dhaka Apologue and Md. Sharful Alam, Senior Reporter of ATN Bangla, were awarded



actionaid



International Women's Day 2021

Webinar on 'Celebrating Women Leadership'

Date: 04 March 2021
Time: 11:00 am - 02:00 pm

actionaid

8th Year of Rana Plaza Tragedy



actionaid

TIME TO CARE, BEFORE THE RIVER IS BARE
6th International Water Conference
27-29 January 2021



ACT on AID!



actionaid

23 October 2021
10:00 AM - 0:00 PM
Ballroom 3, Level 11, Sheraton Dhaka
24, 44 Kamal Ataturk Avenue, Banani, Dhaka 1213



actionaid

#SpotIt StoptIt

VIOLENCE AGAINST WOMEN

25 November - 10 December 2021



actionaid

HAPPY HOME AND PEACE HOME GIRLS ARE COMING TOGETHER FOR A

FRIENDLY FOOTBALL MATCH

17 DECEMBER 2021



Happy Home



Peace Home

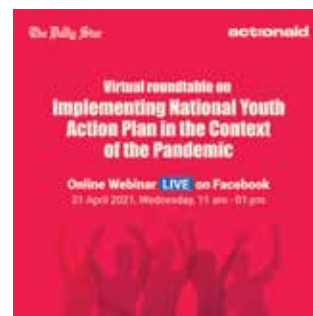
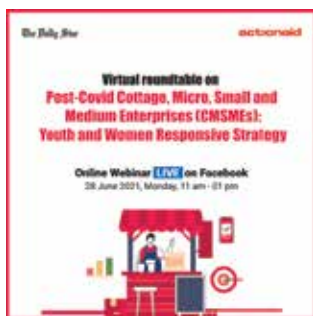
#LETGIRLSPLAY

Organized by
International Women's Day Bangladesh

PARTNERSHIP 4 COMMUNICATION

In 2021, we partnered with different stakeholders from news media platforms, social media channels and entertainment world, to amplify our reach with priority messages, campaigns and interventions for effectively engaging our targeted audiences. Here's a quick glimpse of the key partners:

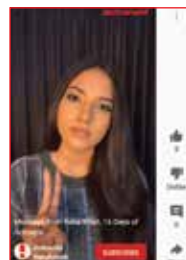
News Media Platforms



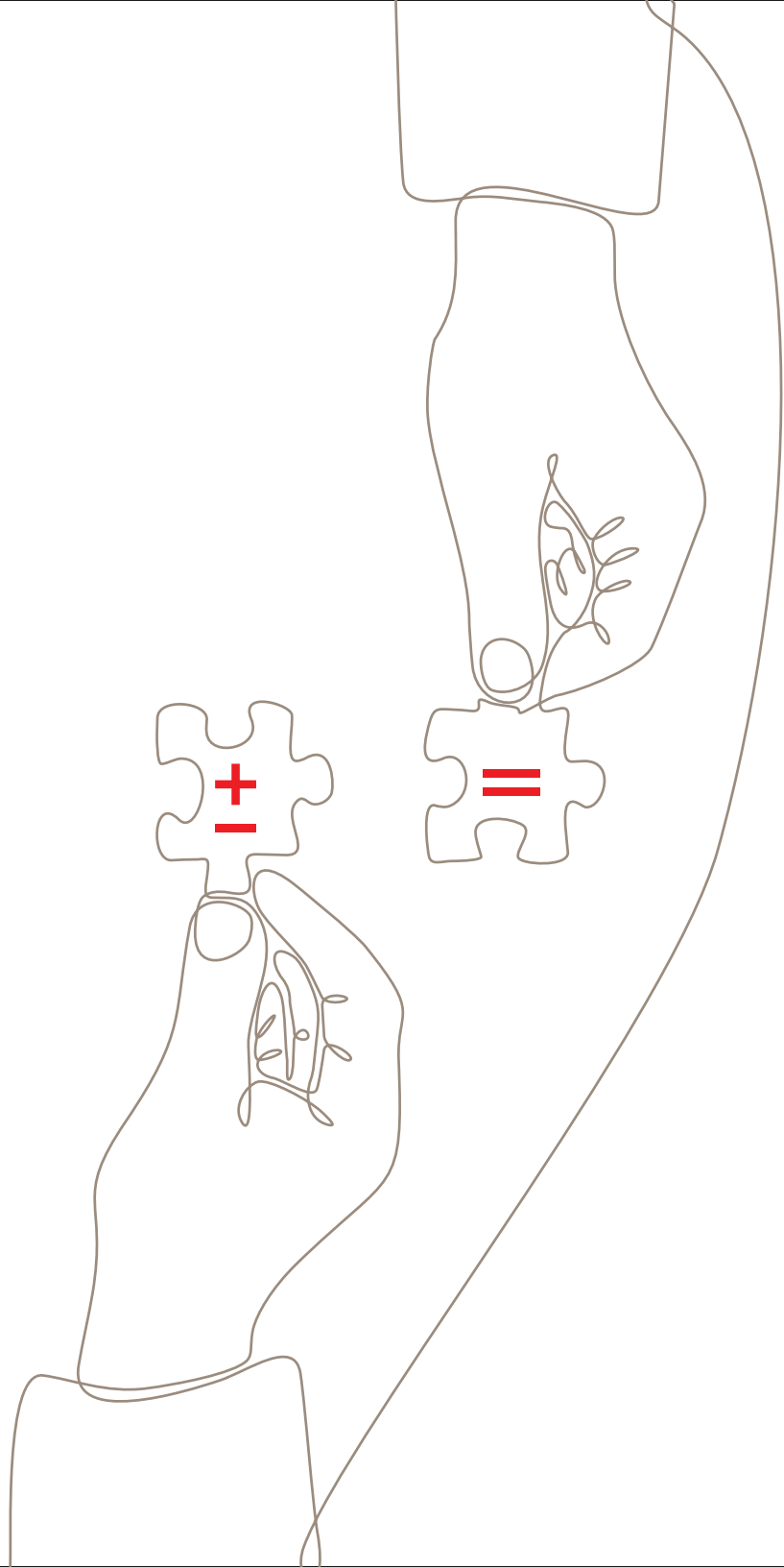
Social Media Platforms



Celebrities

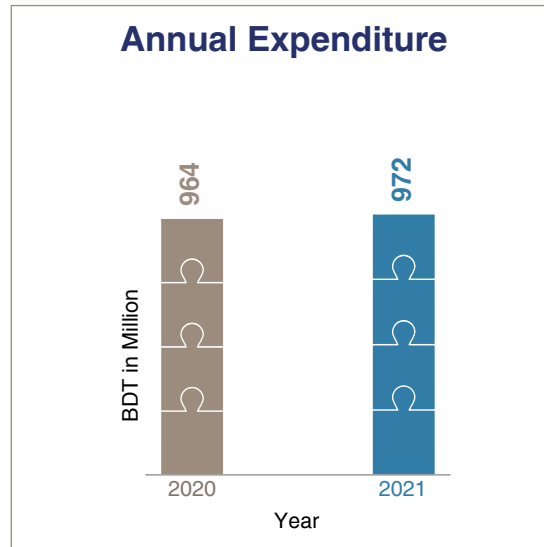


Finance



ANNUAL EXPENDITURE

Particulars	2021		2020	
	BDT	%	BDT	%
Women's Rights and Gender Equity	150,026,982	15%	149,463,973	16%
Young People	119,879,164	12%	118,544,164	12%
Resilience & Climate Justice	85,531,515	9%	161,498,965	17%
Right to Just and Democratic Governance	36,385,035	4%	36,247,125	4%
Rohingya Response	579,804,056	60%	497,950,535	51%
Total	971,626,753	100%	963,704,764	100%



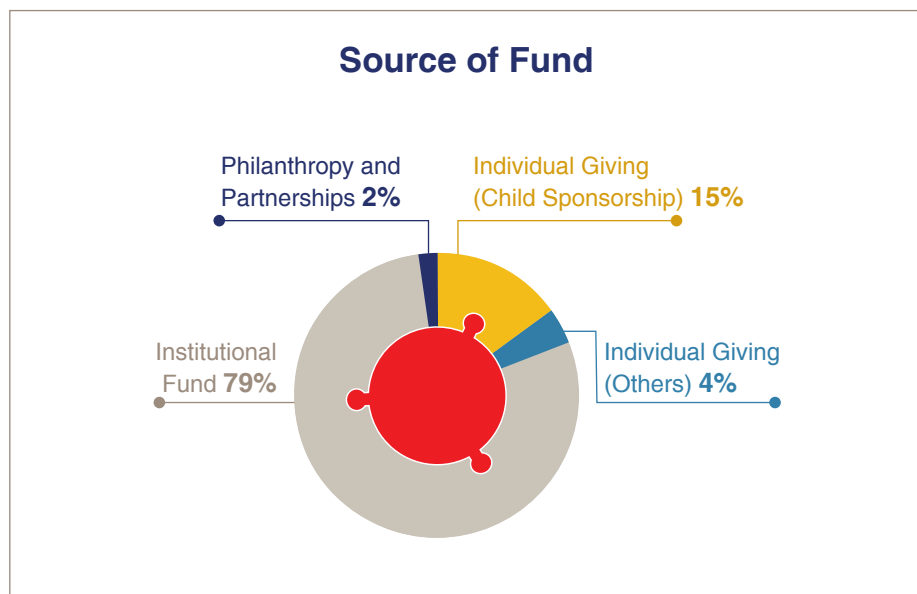


SOURCE AND ALLOCATION OF FUND

ActionAid Bangladesh raised and utilised fund under Country Strategy Paper-V (CSP-V), which is aligned with its strategic priorities and objectives.

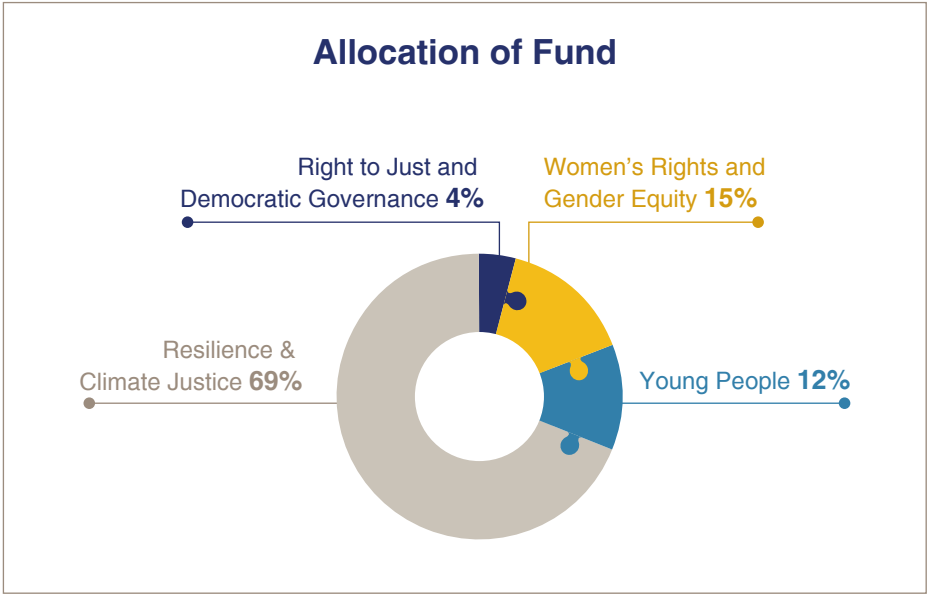
Source of Fund

Segments	BDT	%
Individual Giving (Child Sponsorship)	148,700,045	15%
Individual Giving (Others)	42,019,007	4%
Institutional Fund	760,925,473	79%
Philanthropy and Partnerships	18,902,620	2%
Total	970,547,145	100%



Allocation of Fund

Segments	BDT	%
Women’s Rights and Gender Equity	150,026,982	15%
Young People	119,879,164	12%
Resilience & Climate Justice	665,335,571	69%
Right to Just and Democratic Governance	36,385,036	4%
Total	971,626,753	100%





FIVE YEARS SUMMARY

For The Fiscal Year Ended December 31	2021	2020	2019	2018	2017
Financial Data (BDT in Millions)					
Grants Income	972	964	842	787	538
Current Asset	80	102	46	61	76
Total Asset	81	103	49	65	78
Employee Benefits	395	361	279	185	135
Resource Allocation Framework KPI (% of Total Expenditure)					
Programme Cost	93%	94%	94%	95%	88%
Fundraising Cost	2%	1%	1%	2%	2%
Support Cost	4%	4.5%	3%	2%	8%
Governance Cost	1%	0.5%	2%	1%	2%
Ratio Analysis					
Current Ratio	1.18	1.23	1.02	1.10	2.74
Operational Cost Ratio	7.0%	4.5%	5.6%	5.1%	4.8%



RESOURCE ALLOCATION FRAMEWORK KPI

Programme Cost



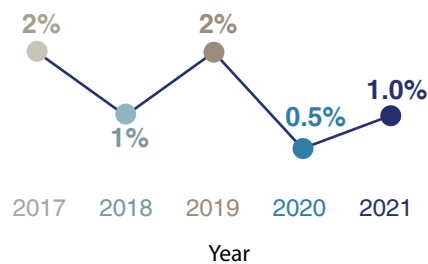
Support Cost



Fundraising Cost



Governance Cost

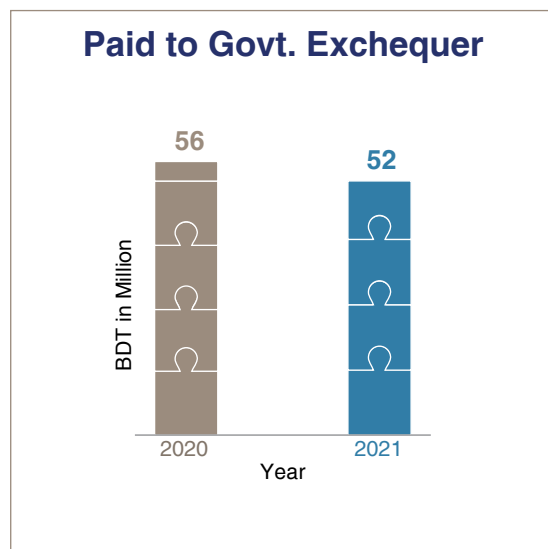




CONTRIBUTION TO GOVERNMENT EXCHEQUER

ActionAid Bangladesh contributes to the Government Exchequer when the necessary amounts fall due. In 2021, ActionAid Bangladesh contributed to the Government Exchequer amount equal to BDT 55,267,772, composed of withholding tax and withholding VAT.

Forms of Contribution	Amount in BDT	
	2021	2020
Withholding Tax-Salary	11,332,726	16,978,722
Withholding Tax-Suppliers	13,258,805	12,706,747
Withholding VAT	30,676,240	26,379,918
Total Paid to Government	55,267,772	56,065,387





FUNDING PARTNERS AT A GLANCE

* For the year ended 31st December 2021

ActionAid Bangladesh expresses its deep appreciation to the following institutions/individual donors that funded our work at the level equivalent to BDT 971 Million.

Donor	Project	2021	2020
Embassy of the Kingdom of the Netherlands (EKN)	Economic Participation and Self-Reliance Integrating Approaches Aimed at Reducing Violence Against Women	-	82,650,918
	Making Market Work for Women (MMWW)	7,725,213	42,017,778
		7,725,213	124,668,696
DANIDA and ActionAid Denmark	Global Platform Bangladesh (GPB)	18,765,780	11,801,265
	Action for Impact (A4I): Youth Leadership towards Accountability of Sustainable Development Goals	54,558,430	57,336,592
	Youth-led Climate Accountability	-	2,907,842
	Youth-led COVID-19 Response in Bangladesh	-	13,006,391
	Voluntary Local Review & SDG Accountability	1,637,488	2,006,145
	Girl-led Research Project	1,870,166	-
	Digital Collaboration Project	644,951	-
	Inspirator Pilot Project-IPP00	650,721	-
	Study on the 'Impact of COVID-19 on Economic Opportunities and Decent Work for Young People' in Bangladesh	332,296	-
Youth Hub Project 2021	2,649,315	-	
	81,109,147	87,058,235	
ActionAid Australia	Decent Work for Ready-made Garment Workers in Bangladesh	4,310,487	-
International Humanitarian Action & Resilience Team (IHART)- ActioAid International	Emergency Response: Cyclone Bulbul	-	22,002
	Cyclone Amphan Response	-	2,106,400
	Rohingya Refugee Crises Response	25,364,615	-
	Response to The Water Crisis and Diarrhoea Outbreak in LRP 39, 40 and 50 Working Areas	2,358,076	-
	32,033,178	2,128,402	
UNICEF	Promoting Women and Girls' Leadership for Prevention of Gender-Based Violence in Emergency (Phase-II)	-	47,316,684
	Promoting Women and Girls' Leadership for Prevention of Gender-Based Violence in Emergency (Phase-III)	84,728,876	-
		84,728,876	47,316,684
IOM	Site Management of Camps 11 and 12 in Cox's Bazar (Phase-III)	-	11,375,018
	Site Management of Camps 11 and 12 in Cox's Bazar (Phase-IV)	12,145,383	131,251,666
	Site Management of Camps 11 and 12 in Cox's Bazar (Phase-V)	113,029,135	-
	125,174,518	142,626,684	

Donor	Project	2021	2020
Levi Strauss Foundation	Sustainable and Responsible Actions for Making Industries Care (SRAMIC)	-	9,058,000
	COVID-19 Response for Ready-made Garment Workers	14,181,216	7,682,676
		14,181,216	16,740,676
ActionAid International	Child Sponsorship Income	148,700,045	138,819,526
	COVID-19 Youth Digital Response Project	2,715,430	8,030,700
	COVID-19 – Coronavirus DPRF Appeal	-	3,864,615
	Zero Violence: Building and Strengthening Sustainable Legal Capacity to Address and Reduce Violence and Discrimination Against Women and Girls (Wag) and LGBT People Across the Commonwealth (FCO)	5,581,274	-
		156,996,749	150,714,841
UNDP	Strengthening Extreme Weather and Disaster Preparedness to Enhance the Resilience of Host and Rohingya Communities in Cox's Bazar (UD1)	-	7,636,500
Federazione Organismi Cristiani Servizio Internazionale Volontario (FOCSIV)	EU Aid Volunteers Increasing Capacities for Linking Protection, Relief, Rehabilitation and Development of Local Community and Organisations in Humanitarian Contexts (EUV)	-	1,350,333
Child Fund Australia	Rohingya Refugee Crises Response (Phase II)	-	1,621,172
UNHCR	Sustainable Solutions and Protection for the Rohingya Community in Camps 10, 11 and 12	202,627,473	168,615,715
UN Women	Promoting Women and Girls' Empowerment through Enhancing Protection and Economic Resilience of Rohingya Women and Adolescent Girls in Three Camps	91,098,317	43,948,484
WFP	Skills Development for Self-Reliance for Forcibly Displaced Rohingya Women and Adolescent Girls	49,686,465	43,136,555
Major Donor UK	Happy Homes Project (HHP)	441,979	1,096,811
ECHO	Strengthening Urban Public-Private Programming for Earthquake Resilience (SUPER)	-	10,846,352
COMIC RELIEF	Bangladesh Firestarter Initiative (BFI)	-	2,823,438
AA Netherlands	Strengthening People's Safeguard to Protect Land Rights of Marginalised Community (FGG)	5,521,985	8,726,454
	Seed Fund Project FGG - SDF00	-	135,391

Donor	Project	2021	2020
UNFPA	Humanitarian Response	80,147,247	51,178,816
Australian NGO Cooperation Programme (ANCP)	COVID-19 Personal Protective Equipment - (ANC00)	8,340,463	3,816,086
International Budget Partnership (IBP)	Climate Finance Accountability	-	1,121,370
International Centre for Migration Policy Development (ICMPD)	South Asia Migration and Climate	-	989,496
UNOPS	Resilience Intervention for Community Empowerment (RICE)		40,748,660
KPMG	A Community-based Initiative on Reconstruction and Rehabilitation of 2017 Flood Damages in Bangladesh	-	13,943,928
The ALBORADA Trust	Improving Water, Sanitation, Hygiene, and the Environment for Rohingya Refugees in Bangladesh	-	9,197,741
The Greta Thunberg Foundation	Flood Response and Recovery in LRP 45	-	2,461,734
Individual Donor	Global Platform Bangladesh	857,142	427,554
	Happy Homes Project (HHP)	2,668,576	1,188,160
	AAIBS Amphan Response		9,000
	AAIBS COVID-19 Response	2,000,000	111,950
European Climate Foundation (ECF)	Mobilisation and Strengthening Civil Society Organisations (CSOs) for Building an Efficient Green Society through Improving Policies and Practices	2,721,404	-
European Network on Debt and Development (EURODAD)	EC-DRM Project (Support to Civil Society Organisations to Contribute to the Achievement of the SDGs)	1,421,940	-
GIZ (German Development Agency)	Sustainable and Responsible Actions for Making Industries Care (SRAMIC)	178,715	-
	Shurokkha - (A4EII) Advocacy for an Employment Injury Insurance Project	7,032,205	-
Disaster Emergency Committee - DEC	Emergency Appeal for People Fleeing Myanmar	13,854,337	-
Total		970,547,145	986,385,916



RECOGNITION AND ACCOLADES



NGOAB Registration Renewed for 10 Years

Since 1990, NGOAB, established by the Government of Bangladesh, has been working as the regulatory body of the NGOs. ActionAid Bangladesh is registered with the NGOAB, under the Foreign Donations (Voluntary Activities) Regulation Act 2016. AAB was fortunate to get the renewal for the next 10 years on 26 April 2021, when it applied, given the existing registration was supposed to expire.

This renewal will ensure smooth operation, ease in receiving foreign donations, and enhance our accountability as a rights-based organisation. We appreciate this collaboration with NGOAB.

Third position in the ICMAB National Award for Best Presented Annual Report 2020 and in the 20th ICAB National Award for Best Presented Annual Report 2019

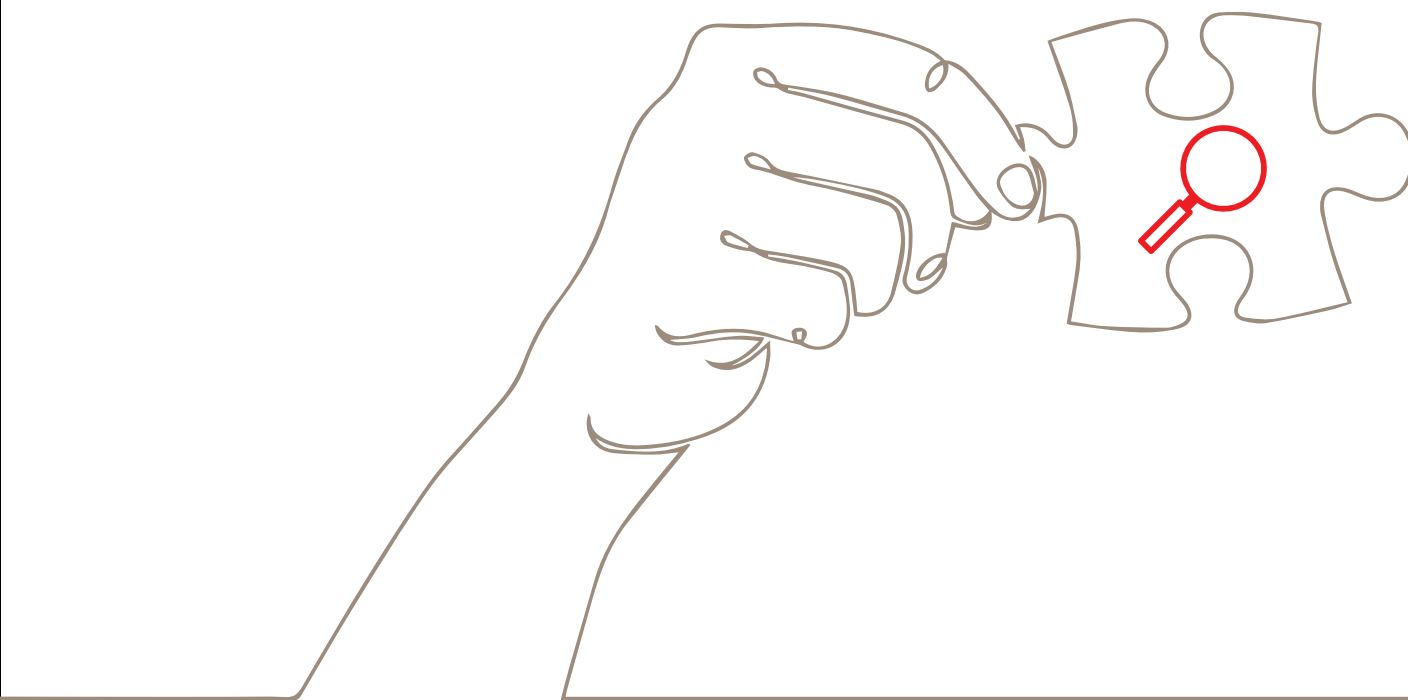


ActionAid Bangladesh competed in the ICMAB national award in 2020 and was awarded the third position under the category: Non-Governmental Organisations (NGOs) for Best Presented Annual Report.

Earlier in 2019, ActionAid Bangladesh's Annual Report 2019 was also awarded third position under the category: Non-Governmental Organisations (NGOs), in the 20th ICAB National Award.

These awards are presented to promote transparency, accountability and good governance, ensuring commitment to the society and enhancing the level of performances for the stakeholders. It's given considering various qualitative and quantitative criteria, and internationally accepted principles for judging the economic, effective, and efficient operation of the corporate houses/institutions.

**Auditor's Report & Audited
Consolidated Financial Statements**
of ActionAid Bangladesh for the
Year Ended 31 December 2021





INDEPENDENT AUDITOR'S REPORT

To the Senior Leadership Team of ActionAid Bangladesh

Opinion

We have audited the consolidated financial statements of ActionAid Bangladesh, which comprise the consolidated statement of financial position as at 31 December, 2021, and the consolidated statement of income and expenditure, consolidated statement of receipts and payments and consolidated statement of cash flows for the year then ended, and notes to the financial statements, including a summary of significant accounting policies.

In our opinion, the accompanying consolidated financial statements give a true and fair view of the consolidated financial position of the organisation as at 31 December, 2021 and its financial performance for the year then ended in accordance with International Financial Reporting Standards (IFRSs), the Foreign Donation (Voluntary Activities) Regulation Act 2016 and other applicable laws and regulations.

Basis for Opinion

We conducted our audit in accordance with International Standards on Auditing (ISAs). Our responsibilities under those standards are further described in the Auditor's Responsibilities for the Audit of the Financial Statements section of our report. We are independent of the organisation in accordance with the International Ethics Standards Board for Accountants' Code of Ethics for Professional Accountants (IESBA Code) and we have fulfilled our other ethical responsibilities in accordance with the IESBA Code and the Institute of Chartered Accountants of Bangladesh (ICAB) Bye-laws. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

Responsibilities of Management and Those Charged with Governance for the Financial Statements

Management is responsible for the preparation of consolidated financial statements that give a true and fair view in accordance with International Financial Reporting Standards (IFRSs) and for such internal control as management determines is necessary to enable the

A member of



preparation of consolidated financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the consolidated financial statements, management is responsible for assessing the organisation's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless management either intends to liquidate the organisation or to cease operations, or has no realistic alternative but to do so.

Those charged with governance are responsible for overseeing the organisation's financial reporting process.

Auditor's Responsibilities for the Audit of the Financial Statements

Our objectives are to obtain reasonable assurance about whether the consolidated financial statements as a whole are free from material misstatements, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with ISAs will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these consolidated financial statements

As part of an audit in accordance with ISAs, we exercise professional judgment and maintain professional scepticism throughout the audit. We also:

- ◆ Identify and assess the risks of material misstatement of the consolidated financial statements, whether due to fraud or error, design and perform audit procedures responsive to those risks, and obtain audit evidence that is sufficient and appropriate to provide a basis for our opinion. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal controls.
- ◆ Obtain an understanding of internal control relevant to the audit in order to design audit procedures that are appropriate in the circumstances but not for the purpose of expressing an opinion on the effectiveness of the organisation's internal control.

A member of



- ◆ Evaluate the appropriateness of accounting policies used and the reasonableness of accounting estimates and related disclosures made by management.
- ◆ Conclude on the appropriateness of management's use of the going concern basis of accounting and based on the audit evidence obtained, whether a material uncertainty exists related to events or conditions that may cast significant doubt on the organisation's ability to continue as a going concern. If we conclude that a material uncertainty exists, we are required to draw attention in our auditor's report to the related disclosures in the financial statement or, if such disclosures are inadequate, to modify our opinion. Our conclusions are based on the audit evidence obtained up to the date of our auditor's report. However, future events or conditions may cause the organisation to cease to continue as a going concern.
- ◆ Evaluate the overall presentation, structure and content of the consolidated financial statements, including the disclosures, and whether the financial statement represents the underlying transactions and events in a manner that achieves fair presentation.

We communicate with those charged with governance regarding, among other matters, the planned scope and timing of the audit and significant audit findings, including any significant deficiencies in internal control that we could not identify during our audit.

Signed for & on behalf of
MABS & J Partners
Chartered Accountants



Nasir U Ahmed FCA
Deputy Managing Partner
ICAB Enrolment No: 535
DVC No: 2207270535AS699069

Dated: 27 July, 2022
Dhaka, Bangladesh



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web: www.mabsj.com

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(4th & 7th Floor)
Dhaka 1000, Bangladesh
Call Us on: Tel: +88 02 9332936
Fax: +880-2-9332936
E-mail: info@mabsj.com
web: www.mabsj.com

ActionAid Bangladesh
Consolidated Statement of Financial Position

As at 31 December, 2021

Particulars	Notes	Amount in Taka	
		31 December 2021	31 December 2020
Assets			
A. Non-Current Assets		1,700,002	1,700,002
Property, plant and equipment	3.0	2	2
Fixed deposit	4.0	1,700,000	1,700,000
B. Current Assets		79,605,335	101,799,565
Advance, deposits and prepayments	5.0	17,877,583	18,994,896
Accounts receivable	6.0	8,451,597	9,650,383
Cash and cash equivalents	7.0	53,276,154	73,154,286
Total Assets [A+B]		81,305,337	103,499,567
Fund and Liabilities			
C. Fund Account		13,533,409	20,876,605
Property, plant and equipment fund	8.0	2	2
Unutilised fund	9.0	11,833,408	19,176,604
Endowment fund-UBICO	10.0	1,700,000	1,700,000
D. Current Liabilities		67,771,928	82,622,962
Accounts payable	11.0	20,225,213	26,247,120
Provisions and accruals	12.0	47,546,715	56,375,841
Total Fund and Liabilities [C+D]		81,305,337	103,499,567

The accompanying notes form an integral part of these financial statements and are to be read in conjunction therewith.



Head of Finance
ActionAid Bangladesh



Country Director
ActionAid Bangladesh

This is the Consolidated Statement of Financial Position referred to in our separate report of even date.

Dated: 27 July, 2022
Dhaka, Bangladesh

Signed for & on behalf of
MABS & J Partners
Chartered Accountants



Nasir U Ahmed FCA
Deputy Managing Partner
ICAB Enrolment No: 535
DVC No: 2207270535AS699069

ActionAid Bangladesh
Consolidated Statement of Income and Expenditure
For the period ended 31 December, 2021

Particulars	Notes	Amount in Taka	
		31 December 2021	31 December 2020
Income			
Grants income	13.0	971,626,753	963,704,764
A. Total Income		971,626,753	963,704,764
Expenditure			
Human resource cost	14.0	394,772,655	361,195,805
Direct programme cost	15.0	393,384,923	384,882,761
Grants to partner organisations	16.0	107,512,666	143,652,869
Travel cost	17.0	6,197,222	31,071,320
Operational cost	18.0	69,759,287	42,902,009
B. Total Expenditure		971,626,753	963,704,764

The accompanying notes form an integral part of these financial statements and are to be read in conjunction therewith.



Head of Finance
ActionAid Bangladesh



Country Director
ActionAid Bangladesh

This is the Consolidated Statement of Financial Position referred to in our separate report of even date.

Dated: 27 July, 2022
Dhaka, Bangladesh

Signed for & on behalf of
MABS & J Partners
Chartered Accountants



Nasir U Ahmed FCA
Deputy Managing Partner
ICAB Enrolment No: 535
DVC No: 2207270535AS699069

A member of



ActionAid Bangladesh

Consolidated Statement of Receipts and Payments

For the period from 1 January, 2021 to 31 December, 2021

Particulars	Notes	Amount in Taka	
		31 December 2021	31 December 2020
A. Opening Balance		74,854,286	28,030,433
Fixed deposit	4.0	1,700,000	1,700,000
Cash in hand	7.0	99,044	107,439
Cash at bank	7.2	73,055,242	26,222,994
B. Receipts		974,318,827	986,491,171
Grant received	9.1	970,547,145	986,385,916
ActionAid (AA) affiliate organisations	6.1	3,692,358	-
Other Receipts	11.3	79,324	105,255
Total of Opening Balances & Receipts [A+B]		1,049,173,113	1,014,521,604
C. Payments		994,196,959	939,667,318
Human resource cost	14.0	384,796,270	355,186,730
Direct programme cost	15.0	410,098,249	356,152,432
Grants to partner organisations	16.0	111,074,575	148,841,762
Travel cost	17.0	5,925,733	29,716,773
Operational cost	18.0	75,989,545	40,207,982
Utilised fund refunded to donor	9.1	6,263,588	5,778,530
Other payments	11.3	49,000	59,000
ActionAid (AA) affiliate organisations	6.1	-	3,724,108
D. Closing Balance		54,976,154	74,854,286
Fixed deposit	04.0	1,700,000	1,700,000
Cash in hand	07.0	200,000	99,044
Cash at bank	07.1	53,076,154	73,055,242
Total of Payments & Closing Balances [C+D]		1,049,173,113	1,014,521,604

The accompanying notes form an integral part of these financial statements and are to be read in conjunction therewith.



Head of Finance

ActionAid Bangladesh



Country Director

ActionAid Bangladesh

This is the Consolidated Statement of Financial Position referred to in our separate report of even date.

Dated: 27 July, 2022
Dhaka, Bangladesh

Signed for & on behalf of
MABS & J Partners
Chartered Accountants



Nasir U Ahmed FCA

Deputy Managing Partner
ICAB Enrolment No: 535
DVC No: 2207270535AS699069



ActionAid Bangladesh
Consolidated Statement of Cash Flows
for the year ended 31 December, 2021

Particulars	Notes	Amount in Taka	
		31 December 2021	31 December 2020
Cash Flows from Operating Activities			
Net cash provided by/(used in) operating activities	21.0	(19,878,133)	46,823,855
Cash Flows from Investing Activities			
Purchase of tangible fixed assets		-	-
Cash Flows from Financing Activities			
		-	-
Net Cash (used in) / Provided by Investing Activities		-	-
Changes in Cash and Cash Equivalents in the Year		(19,878,133)	46,823,855
Cash and Cash Equivalents at the Beginning of the Year		73,154,287	26,330,433
Cash and Cash Equivalents at the End of the Year		<u>53,276,156</u>	<u>73,154,288</u>

The accompanying notes form an integral part of these financial statements and are to be read in conjunction therewith.



Head of Finance
ActionAid Bangladesh




Country Director
ActionAid Bangladesh

This is the Consolidated Statement of Cash Flows referred to in our separate report of even date.

Dated: 27 July, 2022
Dhaka, Bangladesh

Signed for & on behalf of
MABS & J Partners
Chartered Accountants

Nasir U Ahmed FCA
Deputy Managing Partner
ICAB Enrolment No: 535
DVC No: 2207270535AS699069

ActionAid Bangladesh
Consolidated Statement of Receipts and Payments
As at and for the year ended 31 December, 2021

1. About the Organisation

1.1 About ActionAid Bangladesh

ActionAid is a global movement of people working together to further human rights and defeat poverty for all. ActionAid International is an international organisation, working with over 15 million people in over 45 countries for a world, free from poverty and injustice and ActionAid has a bottom up approach to decision making. Its Global Secretariat (GS) is located in Johannesburg, South Africa with hubs in Asia, the Americas and Europe too. ActionAid Bangladesh (AAB) is a member of ActionAid International Federation. AAB started its journey in 1983 with a mission to work with poor and excluded people to eradicate poverty and injustice.

1.2 Legal Status

ActionAid Bangladesh is registered with NGO Bureau under the Foreign Donations (Voluntary Activities) Regulation Ordinance 1978 vide registration # FD/R # 210 dated 27 April, 1986 which has been renewed on 22 February, 2021 for upto 2031.

1.3 Principal Activities

ActionAid Bangladesh's work falls into four broad areas: Women's Rights and Gender Equity, Right to Just and Democratic Governance, Resilience & Climate Justice and Young People. AAB has a particular focus on Women's Rights, Resilience & Climate Justice; it's a thread that runs through all its work.

1.4 Reporting Period

The reporting period of ActionAid Bangladesh covers one year from 1 January, 2021 to 31 December, 2021.

2.0 Basis for Preparation of Financial Statements, Significant Accounting and Organisation Policies

2.1 Basis of Preparation of Financial Statements

2.1.1 Statement of Compliance

The financial statements of the organisation have been prepared in accordance with International Financial Reporting Standards (IFRSs), International Accounting Standards (IAS), etc. ActionAid Bangladesh complied with the requirement of the following regulatory and legal authorities:

- a. Foreign Donations (Voluntary Activities) Regulation Act 2016
- b. Companies Act 1994
- c. Rules, regulations and circulars issued by the NGO Affairs Bureau from time to time
- d. Income Tax Ordinance and Rules 1984
- e. Value Added Tax and Supplementary Duty Act 2012

A member of



In case the requirement of provisions and circulars issued by NGO Affairs Bureau differs with those of other regulatory authorities and accounting standards, the provisions and circulars issued by NGO Affairs Bureau shall prevail.

2.1.2 Basis of Measurement

The financial statements have been prepared on the historical cost basis, and therefore, do not take into consideration the effect of inflation. The accounting policies, unless otherwise stated, have been consistently applied by the organisation and are consistent with those of the previous year.

2.1.3 Going Concern

The Board considers that there are no material uncertainties about the organisation's ability to continue as a going concern.

The Board does not consider that there are any sources of estimation uncertainty at the reporting date that have a significant risk of causing a material adjustment to the carrying amounts of assets and liabilities within the next reporting period.

2.1.4 Functional and Presentation Currency

Items included in these financial statements are measured using the currency of the primary economic environment in which the organisation operates ('the functional currency'). These financial statements are presented in Bangladeshi Taka ('BDT') which is also the functional currency of the organisation. The amounts in these financial statements have been rounded off to the nearest taka except otherwise indicated.

Transaction in foreign currencies are converted using the rate of exchange ruling at the time of the transaction. Gains or losses on transaction of the foreign currencies are treated as charges/credits to the project for which the currency is held. GBP conversion rate at 31 December, 2021 is Tk. 116.9648.

2.1.5 Materiality and Aggregation

Each material class of similar item is presented separately in the financial statements. Items of a dissimilar nature or function are presented separately unless they are immaterial.

2.1.6 Offsetting

The Organisation reports separately both assets and liabilities, and income and expenses, unless required by an applicable accounting standard or offsetting reflects the substance of the transaction and such offsetting is permitted by applicable accounting standard. The value of assets or liabilities as shown in the statement of financial position are not offset by way of deduction from another liability or asset unless there exist a legal right thereof. No such incident existed during the year.

2.1.7 Use of Estimates and Judgements

The preparation of financial statements requires management to make judgements, estimates and assumptions that affect the reported amounts of revenues, expenses, assets and liabilities, and the accompanying disclosures, including the disclosure of contingent liabilities. Uncertainty about these assumptions and estimates could result in outcomes that require a material adjustment to the carrying amount of assets or liabilities affected in future periods.

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2.1.8 Comparative Information and Rearrangement Thereof

Comparative information has been disclosed in respect of 2020 in accordance with IAS 1 Presentation of Financial Statements for all numeric information in the financial statements and the narrative and descriptive information where it is relevant for understanding of the current year results.

However, transformation into a new version of accounting software SUN 6.4 resulted in showing direct programme costs worth BDT 362,994,801 under one head 'Other third party services' (Note:15). Actually, this costs BDT 362,994,801 related to four different heads namely, (i) Community input (ii) Community capacity building (iii) Community workshop and seminar (iv) Community study and programme evaluation cost. The system up-gradation is ongoing and ActionAid Bangladesh will rearrange the programme cost in line with nature of the programme.

2.1.9 Statement of Cash Flows

Cash Flow Statement is prepared principally in accordance with IAS 7 'Statement of Cash Flows'. The Cash Flow Statement shows the structure of and changes in cash and cash equivalents during the year. Cash flows during the period have been classified as operating activities, investing activities and financing activities.

2.1.10 Changes in Accounting Policies

As per IAS 8 'Accounting Policies, Changes in Accounting Estimates and Errors', accounting policies are applied consistently for comparability between financial statements of different accounting periods. Changes in accounting policies are applied retrospectively in the financial statements. Comparative amounts presented in the financial statements affected by the change in accounting policy for each prior period presented. No such changes in policies occurred during the year.

2.2 Summary of Significant Accounting Policies

2.2.1 Income Recognition

Income is recognised when the organisation has entitlement to the funds, any performance conditions attached to the income have been met, it is probable that the income will be received and that the amount can be measured reliably.

Income from government and other grants, whether 'capital' grants or 'revenue' grants, is recognised when the organisation has entitlement to the funds, any performance conditions attached to the grants have been met, it is probable that the income will be received and the amount can be measured reliably and is not deferred.

2.2.2 Expenses

All expenditure is accounted for on an accrual basis. Costs reported under each heading in the Statement of Income and Expenses reflect the allocation of activities directly attributable to that heading and an apportionment of support and governance costs based on agreement with donors and management decision.

2.2.3 Property, Plant and Equipment

Property, plant and equipment costing more than the equivalent of £5,000, are capitalized at cost. Depreciation is calculated on a straight-line basis and taken to the statement of comprehensive income over the life of the asset. Depreciation is calculated for the following categories of property, plant and equipment as follows:

Item	Annual Depreciation Rate (%)
Motor Vehicles	33.33
Office Equipment	33.33

2.2.4 Events After the Reporting Period

Amounts recognised in the financial statements are adjusted for events after the reporting period that provide evidence of conditions that existed at the end of the reporting period. No adjustment is given in the financial statements for events after the reporting period that are indicative of conditions that arose after the reporting period.

2.3 Significant Organisation Policies

2.3.1 Grants/Donation Accounting

ActionAid recognises grants as income in accordance with IAS 20 Accounting for Government Grants and Disclosure of Government Assistance. ActionAid receives contributions from various donors and these contributions are recognised when ActionAid has an irrevocable entitlement to receive future economic benefits and the amounts are reliably measured.

2.3.2 Provisions and Contingencies

Recognition

A Provision is recognised when:

- AAB has a present obligation (legal or constructive) that has arisen as a result of a past event (the obligating event),
- Payment is probable ('more likely than not'), and
- The amount can be estimated reliably.

If these conditions are not met, no provision is recognised.

Contingent Liabilities

A contingent liability is a possible obligation that arises from past events and whose existence will be confirmed only by the occurrence or non-occurrence of one or more uncertain future events not wholly within the control of the organisation; or the organisation has a present obligation as a result of past events but is not recognised because it is not likely that an outflow of resources will be required to settle the obligation; or the amount cannot be reliably estimated. Contingent liabilities normally comprise of legal claims under arbitration or court process in respect of which a liability is not likely to occur.

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Contingent Assets

A contingent asset is possible asset that arises from past events and whose existence will be confirmed only by the occurrence or non-occurrence of one or more uncertain future events not wholly within the control of the organisation. Contingent assets are never recognised, rather they are disclosed in the financial statements when they arise.

2.3.3 Employee Benefits

a. Employees' Provident Fund

Provident fund benefits are given to the staff of the organisation in accordance with the approved provident fund rules. The fund is operated by a Board of Trustees. All regular contract employees are contributing 6% of their gross salary as subscription of the fund. The organisation also contributes equal amount of the employees' contribution to the fund.

b. Employees' Gratuity Fund

All regular contractual staff of AAB are entitled to gratuity at the rate of one month's gross salary for every completed year of service, provided that such staff shall have completed one year of continuous and regular service with AAB. Gratuity fund benefits are given in accordance with the approved gratuity fund rules.

c. Short-term Employee Benefits

Short-term employee benefit obligations are measured on an undiscounted basis and are expensed as the related service is provided. Short-term benefits include leave encashment, festival bonus, medical benefit etc.

d. Other Long-term Benefit (Group Life Insurance)

All staff irrespective of confirmation or in probation are covered by a Group Life Insurance Plan underwritten by Insurance Company. This is to provide a measure of relief, and to alleviate the financial hardships caused to the staff's family, in the event of the staff's accident, disability or death. The amount of this group life insurance benefit varies depending on the staff's job grade.

2.3.4 Policy Regarding Money Laundering and Terrorist Financing

Prevention of money laundering and terrorist financing requires collective effort from all stakeholders. ActionAid Bangladesh complies all the requirements, which are based on Money Laundering Prevention Act (MLPA) 2012, Anti-Terrorism Act (ATA) 2009 (including amendments), and circulars or instructions issued by BFIU. ActionAid Bangladesh shall always comply with these guidelines as a preventive measure to keep itself safe from both the risk of money laundering and terrorist financing and want to play vital role to implement an effective AML/CFT regime.

2.4 General

2.4.1 The financial statements were approved by the Senior Leadership Team (SLT) on June 15, 2022.

2.4.2 Previous year's balances are rearranged and adjusted where necessary to conform with current year's presentation.

Notes	Particulars	Note Ref	Amount in Taka	
			31 December 2021	31 December 2020
3.0	Property, Plant and Equipment			
	Opening balance		2	1,196,430
	Add: Addition during the year		-	-
			<u>2</u>	<u>1,196,430</u>
	Less: Accumulated depreciation		-	1,196,428
	Written Down Value		2	2
	Details are shown in Schedule - A			
4.0	Fixed Deposit			
	Opening balance		1,700,000	1,700,000
	Add: Addition during the year		-	-
			<u>1,700,000</u>	<u>1,700,000</u>
	Less: Adjustment during the year		-	-
			1,700,000	1,700,000
5.0	Advance, Deposits and Prepayments			
	Advances	Note 5.1	14,568,914	18,447,870
	Deposits	Note 5.2	135,259	134,809
	Prepayments		3,173,410	412,217
			<u>17,877,583</u>	<u>18,994,896</u>
5.1	Advances			
	A. Advances to Staff			
	Opening balance		727,529	2,259,079
	Less: Net change during the year		83,385	1,531,550
	Closing balance		<u>644,143</u>	<u>727,529</u>
	The break-up of the above is as under:			
	International staff		-	-
	Advance to local staff		644,143	727,528
			<u>644,143</u>	<u>727,528</u>
	B. Advance Office Rent		3,481,440	4,149,440
	C. Advances to Partner Organisations (Annex-A)		10,443,331	13,570,901
	Total (A+B+C)		14,568,914	18,447,870

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Notes	Particulars	Note Ref	Amount in Taka	
			31 December 2021	31 December 2020
5.2	Deposits			
	T&T Telephone security		135,259	134,809
	Other securities		-	-
			135,259	134,809
6.0	Accounts Receivable			
	ActionAid affiliate organisations	Note 6.1	5,085,817	8,778,175
	Receivable		3,365,781	872,208
			8,451,597	9,650,383
6.1	ActionAid (AA) Affiliate Organisations			
	Opening balance		8,778,175	5,054,067
	Add: Addition during the year		-	3,724,108
			8,778,175	8,778,175
	Less: Adjustment during the year		3,692,358	-
	Closing Balance		5,085,817	8,778,175
	Break-up of Above Balance is as Under:			
	ActionAid International		1,305,864	6,722,321
	AA Denmark		2,136,915	3,205,520
	AA United Kingdom		896,548	896,548
	AA Italy		397,799	397,799
	ActionAid Myanmar		4,167	4,167
	AA Australia		206,138	206,138
	AA Ireland		138,386	138,386
	Total Payment Made During the Year on Behalf of AA Affiliate Organisations		5,085,817	11,570,879

Notes	Particulars	Note Ref	Amount in Taka	
			31 December 2021	31 December 2020
7.0	Cash and Cash Equivalents			
	Cash in hand	Note 7.1	200,000	99,044
	Cash at bank	Note 7.2	53,076,154	73,055,242
			53,276,154	73,154,286
7.1	Cash in Hand			
	Cash in hand - Country Office		100,000	98,780
	Cash in hand - Cox's Bazar Office		100,000	264
			200,000	99,044
7.2	Cash at Bank			
	Name of the Bank:			
	ActionAid Bangladesh: HSBC (BDT 009-062795-011)		24,921,461	6,097,192
	ActionAid Bangladesh: HSBC (GBP 009-062795-016)		629,693	13,875,374
	ActionAid Bangladesh: SCB (BDT 02-1245236-01)		83,399	90,644
	ActionAid Bangladesh LRP-45: DBBL (BDT 1751100007077)		508,545	1,689,833
	ActionAid International Bangladesh Society: HSBC (BDT 003-007903-011)		3,748,345	5,386,082
	ActionAid International Bangladesh Society: MTBL (BDT 0046-0210004070)		1,979,680	1,080,025
	ActionAid Bangladesh Dynamic Share: HSBC (BDT 009-062795-015)		12,711	12,711
	ActionAid Bangladesh-IWCRMG: HSBC (BDT 009-062795-013)		148,929	148,929
	ActionAid Bangladesh-EKN: HSBC (BDT 009-062795-067)		499,471	6,652,217
	ActionAid International Bangladesh- GPB: HSBC (BDT 009-062795-012)		1,763,095	468,466

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Notes	Particulars	Note Ref	Amount in Taka	
			31 December 2021	31 December 2020
	ActionAid Bangladesh - Cox's Bazar Operations: SBL (BDT 03733000564)		63,743	7,640,029
	ActionAid Bangladesh - Cox WFP: SBL (BDT 03733000612)		206,825	2,835,583
	AAB Cox's Bazar Operations - Ukhiya: PBL (BDT 1016901017479)		47,703	47,703
	ActionAid Bangladesh - UNHCR Project: EBL (BDT 1331350130702)		2,450,400	24,413,849
	ActionAid Bangladesh - UNDP Project: EBL (BDT 1331350132912)		231,963	287,985
	ActionAid Bangladesh - GIZ project: EBL (BDT 1331060148904)		475,209	2,328,621
	Actionaid Bangladesh - Coxs Bazar Operations: EBL (BDT 1331070202974)		15,304,982	-
	Total		53,076,154	73,055,242
8.0	Property, Plant and Equipment Fund			
	Opening balance		2	1,196,430
	Add: Addition during the year		-	-
			2	1,196,430
	Less: Depreciation charged for the year		-	1,196,428
			2	2
9.0	Unutilised Fund			
	Opening balance		19,176,604	1,077,553
	Add: Fund received during the year	Note 9.1	964,283,557	980,607,386
			983,460,161	981,684,939
	Less: Grant income	Note 13.0	971,626,753	963,704,764
	Add: Property, plant and equipment fund	Note 8.0	-	1,196,428
			11,833,408	19,176,604

Notes	Particulars	Note Ref	Amount in Taka	
			31 December 2021	31 December 2020
9.1	Fund Received			
	Income raised locally	Note 9.1.1	656,640,178	703,431,265
	Income raised through ActionAid International countries	Note 9.1.2	165,206,922	144,135,125
	ActionAid International - regular giving income	Note 9.1.3	148,700,045	138,819,526
			970,547,145	986,385,916
	Less: Unutilised fund refunded to donor*		6,263,588	5,778,530
			964,283,557	980,607,386
	*The Break-up of the Above Unutilised Fund Refunded to Donor			
	Netherland Embassy		1,550,546	109,335
	UNOPS		549,590	4,390,632
	AA Denmark - YLC		912,963	1,278,563
	UNHCR		2,138,117	-
	AADK Recharge		1,112,372	-
			6,263,588	5,778,530
9.1.1	Income Raised Locally			
	Flood Response and Recovery in LRP 45 - (FRR00) - The Greta Thunberg Foundation		-	2,461,734
	AAIBS Amphan (AAIBA) - Individual Donor		-	9,000
	AAIBS COVID-19 (AAIBC) - Individual Donor		-	111,950
	AAIBS Happy Home (AAIBH) - Individual Donor		2,668,576	1,188,160
	Humanitarian Response for Vulnerable Children COVID-AAIBE		2,000,000	-
	Bangladesh Firestarter Initiative (BFI) - Comic Relief		-	2,823,438
	Climate Finance Accountability (CFA) - IBP			1,121,370
	Global Platform Bangladesh (GPB)		857,142	427,554
	Happy Homes Project (HHP) - Major Donor UK		-	1,096,811
	Economic Participation and Self-Reliance Integrating Approaches Aimed at Reducing Violence Against Women (FLW) - EKN		-	82,650,918

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Notes	Particulars	Note Ref	Amount in Taka	
			31 December 2021	31 December 2020
	Making Market Work for Women (MMW) - EKN		7,725,213	42,017,778
	EU Aid Volunteers Increasing Capacities for Linking Protection, Relief, Rehabilitation and Development of Local Community and Organisations in Humanitarian Contexts (EUV) - EU FOCSIV		-	1,350,333
	Sustainable and Responsible Actions for Making Industries Care (SRAMIC) (SRM) - GIZ		178,715	-
	South Asia Migration And Climate (SAMAC) (SAC00) - ICMPD			989,496
	Surokkha A4EII project - SUR00		7,032,205	-
	Chittagong Landslide Response: (UNF00) - UNFPA		80,147,247	51,178,816
	Resilience Intervention for Community Empowerment (UNR00) - UNOPS		-	40,748,660
	A Community-based Initiative on Reconstruction and Rehabilitation of 2017 Flood Damages in Bangladesh (RRF00) - KPMG		-	13,943,928
	COVID-19 Youth Digital Response Project - (YDE00) - AAI		2,715,430	8,030,700
9.1.1.1	Rohingya Refugee Crises Response:			
	The International Organization for Migration- (IOM) (IM3)		-	11,375,018
	The International Organization for Migration- (IOM) (IM4)		12,145,383	131,251,666
	The International Organization for Migration- (IOM) (IM5)		113,029,135	-
	UN Women (UW3)		91,098,317	43,948,484
	WFP (WF2)		5,589,148	43,136,555
	WFP (WF3)		19,547,439	-
	WFP (WV1)		24,549,878	-
	UNICEF (UC2)		-	47,316,684
	UNICEF (UC3)		84,728,876	
	UNHCR (UH3)		202,627,473	168,615,715
	UNDP (UD2)		-	7,636,500
	Total		656,640,178	703,431,265

Notes	Particulars	Note Ref	Amount in Taka	
			31 December 2021	31 December 2020
9.1.2	Income Raised through ActionAid International Countries			
	Happy Homes Project (HHP)		441,979	-
	Strengthening People's Safeguard to Protect Land Rights of Marginalized Community (FGG) - AA Netherlands		5,521,985	8,726,454
	Seed Fund Project FGG (SDF00) - AA Netherlands		-	135,391
	Global Platform Bangladesh (GPB) - AA Denmark		18,765,780	11,801,265
	Girl-led Research Project - GRLOO		1,870,166	-
	Action for Impact (A4I): Youth Leadership towards Accountability of Sustainable Development Goals - AA Denmark		54,558,430	57,336,592
	Sustainable and Responsible Actions for Making Industries Care (SRAMIC) (SRM) - LSF		-	9,058,000
	Emergency Response: Cyclone Bulbul (BBL00) - IHART		-	22,002
	Cyclone Amphan IHART GBP 20 K (AMP00)		-	2,106,400
	COVID-19 Personal Protective Equipment - (ANC00)		8,340,463	3,816,086
	COVID-19: COVID Response 2020 (CVH00)		-	3,864,615
	COVID-19 Response for Ready-made Garment Workers (LSF00) - Levi Strauss Foundation		-	7,682,676
	Strengthening Urban Public-Private Programming for Earthquake Resilience (SUPER) - AA Italy		-	10,846,352
	TARA Project - (ECF00)		2,721,404	-
	Voluntary Local Review (VLR) & SDG Accountability (VLR00) - DANIDA		1,637,488	2,006,145
	Youth-led Climate Accountability (YLC00) - IBP		-	2,907,842
	Youth-led COVID-19 Response in Bangladesh - (YLR00)		-	13,006,391
	Digital Collaboration Project - (DCP00)		644,951	-
	Decent Work for Garment Workers in Bangladesh-DWG00		4,310,487	-
	Study on COVID-19 impact on economic EODWY-EOD00		332,296	-
	Zero Violence Building and strengthening WAG&LGBT- FCO00		5,581,274	-

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Notes	Particulars	Note Ref	Amount in Taka	
			31 December 2021	31 December 2020
	EC-DRM Project (Support to civil society organisations to contribute to the achievement of the SDGs) -EUR00		1,421,940	-
	Inspirator Pilot Project - IPP00		650,721	-
	COVID-19 Response for Ready-made Garments Workers - LS100		14,181,216	-
	Response to the Water Crisis and Diarrhea Outbreak in LRP 39, 40 and 50 working areas-WCR00		2,358,076	-
	Youth Hub Project 2021 - YHB00		2,649,315	-
9.1.2.1	Rohingya Refugee Crises Response:			
	DEC - (RH4)		13,854,337	-
	IHART - (RH4)		25,364,615	-
	Child Fund Australia - (CF2)		-	1,621,172
	The ALBORADA Trust		-	9,197,741
	Total		165,206,922	144,135,125
9.1.3	ActionAid International - Regular Giving Income			
	ActionAid International for Regular Giving Income		146,000,455	135,253,902
	Regular giving income allocated to different projects:			
	Making Market Work for Women (MMW) - EKN		385,168	989,344
	Strengthening Urban Public-Private Programming for Earthquake Resilience (SUPER) - AA Italy		681,226	465,978
	South Asia Migration And Climate (SAMAC) (SAC00) - ICMPD		-	55,602
	Climate Finance Accountability (CFA) - IBP		72,062	78,046
9.1.3.1	Rohingya Refugee Crises Response:			
	UNICEF (UC2)		-	1,796,939
	UNICEF (UC3)		1,561,134	179,715
			148,700,045	138,819,526
	Add/(Less): Expenses incurred for ActionAid International		-	-
	Total		148,700,045	138,819,526

Notes	Particulars	Note Ref	Amount in Taka	
			31 December 2021	31 December 2020
10.0	Endowment Fund: UBICO		1,700,000	1,700,000
11.0	Accounts Payable			
	Amount due to employees	Note 11.1	18,925,579	24,097,281
	Tax and VAT	Note 11.2	1,056,321	93,675
	Interest payable: UBICO endowment fund	Note 11.3	243,313	212,989
	Creditors	Note 11.4	-	1,843,176
			20,225,213	26,247,121
11.1	Amount Due to Employees			
	Opening balance		24,097,281	17,182,885
	Add: Net change during the year		(5,171,702)	6,914,396
			18,925,579	24,097,281
	The Break-up of the Above is as Under:			
	Gratuity Fund		8,354,507	8,985,046
	Medical Fund		3,308,118	2,822,104
	Provident Fund		7,262,953	12,290,131
			18,925,579	24,097,281
11.2	Tax and VAT			
	Opening balance		93,675	23,412
	Add: Net change during the year		962,647	70,263
			1,056,321	93,675
	The Break-up of the Above is as Under:			
	Withholding Tax from salaries and allowances		14,890	(11,952)
	Withholding Tax from suppliers		423,471	81,851
	Value Added Tax (VAT) withheld		617,960	23,775
			1,056,321	93,675

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Notes	Particulars	Note Ref	Amount in Taka	
			31 December 2021	31 December 2020
11.3	Interest: UBICO Endowment Fund			
	Opening balance		212,989	166,734
	Add: Receipts during the year		79,324	105,255
			<u>292,313</u>	<u>271,989</u>
	Less: Payments made during the year		49,000	59,000
			<u>243,313</u>	<u>212,989</u>
11.4	Creditors:			
	A.K. Rent-A-Car		-	530,398
	Alongkar Access		-	451,010
	Grand Heritage Ltd.		-	185,087
	M.N. Enterprise		-	3,282
	Prime Park Hotel		-	29,714
	Hotel Sea Palace Ltd		-	288,181
	Mr. Samrat Anwar		-	109,565
	Windy Terrace Boutique Hotel		-	18,939
	Md. Azad Moral		-	41,000
	Sanchita Brizet Rozario		-	186,000
			<u>-</u>	<u>1,843,176</u>
12.0	Provisions and Accruals			
	Opening balance		56,375,841	27,551,700
	Add: Net change during the year		(8,829,127)	28,824,142
			<u>47,546,715</u>	<u>56,375,841</u>
	The Break-up of the Above is as Under:			
	Human resource cost		18,511,752	3,390,508
	Direct programme cost		21,703,211	37,509,165
	Grants to partner organisations		3,613,392	10,302,872
	Travel cost		448,286	260,182
	Legal and financial management cost		260,276	173,046
	Office operation cost		1,446,992	1,317,770
	Equipment cost		-	1,591,279
	Audit fee		1,542,778	1,810,993
	Green fund		2,433	2,433
	Staff lunch contribution		17,594	17,594
			<u>47,546,715</u>	<u>56,375,841</u>

Notes	Particulars	Note Ref	Amount in Taka	
			31 December 2021	31 December 2020
13.0	Grants Income			
	Total expenses as per consolidated statement of income and expenditure		971,626,753	963,704,764
			971,626,753	963,704,764
14.0	Human Resource Cost			
	Staff salary		345,791,673	315,496,531
	Festival bonus		8,945,241	8,817,211
	Mobile phone allowances		2,856,994	2,507,183
	Responsibility allowances		815,148	2,497,883
	Modem/Internet allowances		2,429,356	1,858,417
	Medical expenses		8,077,356	6,207,162
	Provident fund		5,914,323	5,980,934
	Group insurance		8,312,081	6,758,356
	Gratuity fund		8,466,717	9,068,037
	Leave encashment		1,042,283	433,374
	Recruitment expenses		1,750,004	537,977
	Staff training & workshop		67,413	620,044
	Relocation		-	40,000
	Other staff cost		304,067	372,696
	As per Statement of Income and Expenditure		394,772,655	361,195,805
	Add: Previous year's payable and current year advance paid		27,475,837	21,466,762
	Less: Current year's accrue and last year advance adjusted		37,452,221	27,475,837
	As per Statement of Receipts and Payments		384,796,270	355,186,730

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Notes	Particulars	Note Ref	Amount in Taka	
			31 December 2021	31 December 2020
15.0	Direct Programme Cost			
	Community Input		747	29,412,293
	Community Capacity Building		18,467,392	38,778,621
	Community Workshop & Seminar		988,627	7,346,419
	Community Study, Programme Evaluation Cost		10,408,967	10,482,558
	Publications & Photograph		484,389	530,000
	Policy Development and Review		40,000	40,000
	Other Third Party Services*		362,994,801	298,292,870
	As per Statement of Income and Expenditure		393,384,923	384,882,761
	Add: Previous year's payable and current year advance paid		39,457,968	10,727,639
	Less: Current year's accrue and previous year Advance Adjusted		22,744,642	37,614,792
	Less: Vendor Payment		-	1,843,176
	As per Statement of Receipts and Payments		410,098,249	356,152,432
	*Please see policy note 2.1.8			
16.0	Grants to Partner Organisations			
	Alo Sheccha Shebi Palli Unnayan Shangstha		2,442,872	4,080,290
	Association for Socio-Economic Advancement of Bangladesh (ASEAB)		2,127,735	4,720,468
	Association of Voluntary Action for Society (AVAS)		7,349,128	6,519,390
	Association for Alternative Development (AFAD)		40,000	885,649
	AWAJ Foundation		2,633,337	-
	Badhon Manob Unnayan Sangstha		2,548,637	4,382,560
	Bangladesh Association for Community Education (BACE)		6,787,557	36,527,634
	Bangladesh Institute of Theatre Arts (BITA)		4,154,015	6,442,376
	Barendra Development Organization (BDO)		3,328,949	2,443,913

Notes	Particulars	Note Ref	Amount in Taka	
			31 December 2021	31 December 2020
	Barendrabhumi Samaj Unnayan Sangstha (BSDO)		1,870,630	1,823,068
	Bdesh Protibondhi Unnayan Sangstha		-	-
	Bolipara Nari Kalyan Somity (BNKS)		3,286,199	2,979,956
	Bondhon Social Development Project		-	50,580
	Bright Bangladesh Forum (BBF)		3,878,712	-
	BINDU		673,092	-
	Cyclone Preparedness Programme		6,194,520	-
	Dalit		2,415,873	2,617,265
	Dhrobotara Youth Development Foundation (DYDF)		-	511,000
	Human Rights and Environmental Action Development (HEAD)		2,224,732	4,854,317
	Initiative for Right View (IRV)		-	290,046
	Jago Nari Unnayan Sangstha (JNUS)		732,974	3,249,014
	Jagroto Jubo Sangho		2,729,054	-
	Kagojirpul Nari Kallan Sangstha (KNKS)		-	189
	Karmajibi Nari		2,584,175	-
	Mohidev		3,161,098	2,087,956
	Nagar Daridra Basteebashir Unnayan Sangstha (NDBUS)		3,103,526	3,574,245
	Nari Maitree		5,045,635	7,041,513
	Nazrul Smrity Sangsad (NSS)		-	917,885
	Nakshikantha		1,581,899	271,279
	Poriborton Chai		-	220,863
	Parti Recharch Act Net (Pran)		208,949	-
	Prerona		1,621,199	278,753
	Protiki Jubo Sangshad (PJS)		399,791	-
	Rural Society Development Organization (RSDA)		-	644,477
	Samaj Kallyan Sangstha (SKS)		2,636,314	5,656,925

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Notes	Particulars	Note Ref	Amount in Taka	
			31 December 2021	31 December 2020
	Self Help & Advanced Development Organization (SHADO)		-	1,017
	Shushilan		5,766,655	16,325,590
	Socio Health & Rehabilitation Programme (SHARP)		-	8,119
	Songshoptaque		2,667,737	-
	Sangkalpa Trust		-	984,319
	SANEM		-	1,008,250
	Udayankur Seba Sangstha (USS)		6,735,011	8,531,659
	United Nations Development Programme (A2I)		2,391,840	2,828,704
	Voluntary Association for Rural Development (VARD)		14,087,116	4,454,870
	Young Power in Social Action (YPSA)		-	6,003,289
	Other Small PNGOs		103,705	435,441
	As per Statement of Income and Expenditure		107,512,666	143,652,869
	Add: Previous year's Payable Paid		10,302,872	8,377,296
	Less: Current year's Payable		3,613,392	10,302,872
	Less: Previous year's Receivable Adjustment		13,570,901	6,456,432
	Add: Current year's Advance		10,443,331	13,570,901
	As per Statement of Receipts and Payments		111,074,575	148,841,762
17.0	Travel Cost			
	Local travel, accommodation and per diem		6,068,191	30,640,664
	International travel, accommodation and per diem		129,031	430,656
	As per Statement of Income and Expenditure		6,197,222	31,071,320
	Add: Previous year's payable paid		260,182	437,185
	Less: Current year's payable		448,286	260,182
	Less: Previous year's receivable adjustment		727,528	2,259,079
	Add: Current year's advance		644,143	727,528
	As per Statement of Receipts and Payments		5,925,733	29,716,773

Notes	Particulars	Note Ref	Amount in Taka	
			31 December 2021	31 December 2020
18.0	Operational Cost			
	Equipment cost	Note 18.01	7,776,298	4,625,655
	Legal & financial management cost	Note 18.02	5,724,451	3,771,824
	Office operation cost	Note 18.03	36,631,530	31,584,208
	Vehicle maintenance cost	Note 18.04	19,627,009	2,920,321
	As per Statement of Income and Expenditure		69,759,287	42,902,009
	Add: Previous year's payable paid		4,913,115	3,749,114
	Less: Current year's payable		3,270,073	6,109,543
	Less: Previous year's receivable adjustment		5,568,674	5,903,937
	Add: Current year's advance		10,155,890	5,570,339
	As per Statement of receipts and payments		75,989,545	40,207,982
18.01	Equipment Cost			
	IT equipment		7,776,298	-
	Office equipment		-	4,625,655
	As per Statement of Income and Expenditure		7,776,298	4,625,655
	Add: Previous year's payable paid		1,591,279	648,004
	Less: Current year's payable		-	1,591,279
	As per Statement of Receipts and Payments		9,367,577	3,682,380
18.02	Legal & Financial Management Cost			
	Consultant fees		1,769,451	250,000
	Legal fees		-	1,046,481
	Audit fees		1,338,500	1,208,910
	Bank charges		351,325	268,965
	Constitutional compliance/Board expenses		2,265,174	997,468
	As per Statement of Income and Expenditure		5,724,451	3,771,824
	Add: Previous year's payable paid		1,984,039	1,910,018
	Less: Current year's payable		1,803,054	1,984,039
	As per Statement of Receipts and Payments		5,905,435	3,697,804

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Notes	Particulars	Note Ref	Amount in Taka	
			31 December 2021	31 December 2020
18.03	Office Operation Cost			
	Office rent		15,970,263	12,370,532
	Office maintenance		5,423,322	7,433,333
	Office securities and utilities		4,101,663	3,536,093
	Printing & stationery		4,655,508	2,361,652
	Entertainment/Public Relations		327,482	322,019
	Newspapers and periodicals		30,470	147,225
	Communication expenses		1,763,618	1,353,278
	IT accessories and maintenances		532,127	854,939
	Software and license		3,827,076	3,205,139
	As per Statement of Income and Expenditure		36,631,530	31,584,208
	Add: Previous year's payable paid		1,337,797	1,191,092
	Less: Current year's Payable		1,467,019	1,337,797
	Less: Previous year's Receivable Adjustment		5,568,674	5,902,272
	Add: Current year's Advance		10,155,890	5,568,674
	As per Statement of Receipts and Payments		41,089,523	31,103,906
18.04	Vehicle Maintenance Cost			
	Vehicle fuel costs		19,215,858	855,998
	Vehicle repair, maintenance and insurance		411,151	867,896
	Vehicle depreciation			1,196,428
	As per Statement of Income and Expenditure		19,627,009	2,920,321
	Less: Vehicle depreciation			1,196,428
	As per Statement of Receipts and Payments		19,627,009	1,723,893
19.00	Expenditure Analysis on the Basis of Priority			
	Priorities wise expenditure			
	Women's Rights and Gender Equity		150,026,982	149,463,973
	Young People		119,879,164	118,544,164
	Resilience & Climate Justice		665,335,571	659,449,501
	Right to Just and Democratic Governance		36,385,036	36,247,125
	Total Expenditure for the Year		971,626,753	963,704,764

Notes	Particulars	Note Ref	Amount in Taka	
			31 December 2021	31 December 2020
20.00	Expenditure Analysis on the Basis of Projects			
	Action for Impact (A4I): Youth Leadership towards Accountability of Sustainable Development Goals		55,705,671	49,591,298
	Humanitarian respons 4 vulnerabl sp Childrn Covid (AAIBE)		2,000,000	-
	Cyclone Amphan Response (AMP00)		-	1,999,749
	Climate Finance Accountability (CFA00)		751,144	348,901
	COVID-19: COVID Response 2020 (CVH00)			3,746,911
	Digital Collaboration Project (DCP00)		568,009	
	Decent Work for Garment Workers in Bangladesh (DWG00)		433,489	-
	EC-DRM EURODAD (EUR00)		854,598	663,317
	Economic Participation and Self-Reliance Integrating Approaches Aimed at Reducing Violence Against Women (FLW)		-	101,553,577
	Shurokkha – Advocacy for an Employment Injury Insurance (A4EII) (SUR00)		10,954,885	-
	Flood Response and Recovery in LRP 45 (FRR00)		-	2,335,596
	Strengthening People's Safeguard to Protect Land Rights of Marginalized Community (FGG)		2,823,473	9,209,122
	Global Platform Bangladesh (GPB)		15,562,690	17,517,242
	Making Market Work for Women (MMW)		17,460,073	31,552,943
	Sustainable and Responsible Actions for Making Industries Care (SRAMIC)		-	857,492
	Strengthening Urban Public-Private Programming for Earthquake Resilience (SUPER)		6,654,651	3,702,137
	Happy Home Project (HHP)		9,298,910	6,626,431
	A Community-based Initiative on Reconstruction and Rehabilitation of 2017 Flood Damages in Bangladesh (RRF00)		11,804,053	1,383,755
	Zero Violence Building and strengthening WAG & LGBT (FCO00)		9,080,035	739,383
	Humanitarian Response-Gbvie Programme (UNF)		69,743,646	49,979,430

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Notes	Particulars	Note Ref	Amount in Taka	
			31 December 2021	31 December 2020
	Resilience Intervention for Community Empowerment (UNR00)		-	38,338,370
	EU Aid Volunteers Increasing Capacities for Linking Protection, Relief, Rehabilitation and Development of Local Community and Organizations in Humanitarian Contexts (EUV)		-	2,636,538
	South Asia Migration & Climate ICMPD (SAC)		865,960	1,470,182
	TARA Project (ECF00)		3,440,482	-
	Study on COVID-19 impact on economic EODWY (EOD00)		331,212	
	Voluntary Local Review (VLR) & SDG accountability 22K (VLR00)		1,599,498	1,330,930
	COVID-19 Youth Digital Response Project (YDE00)		5,153,700	5,586,306
	Youth-led Climate Accountability (YLC00)		-	2,008,037
	Girl-led Research Project (GRL00)		1,870,386	
	Youth-led COVID-19 Response in Bangladesh (YLR00)		-	13,006,206
	Inspirator Pilot Project (IPP00)		650,721	-
	COVID-19 affected RMG workers (LS100)		14,148,366	-
	COVID-19 Response for Ready-made Garment Workers (LSF00)		7,629,842	-
	Response to the Water Crisis and Diarrhoea Outbreak in South-western Coastal LRPs (39, 40 and 50) (WCR00)		2,355,773	-
	Youth Hub Project 2021		2,402,798	-
	Expenses against Regular Giving Income		137,678,632	119,570,376
	Rohingya Refugee Crisis Response Project:			
	COVID-19 Personal Protective Equipment (ANC00)		4,238,024	3,815,959
	Response to the Humanitarian Crisis: Forcibly Displaced Myanmar Nationals (FDMN) in Bangladesh (Phase-V) (RH5)		24,321,683	30,345,837
	Promoting Women and Girls' Empowerment through Enhancing Protection and Economic Resilience of Rohingya Women and Adolescent Girls in 3 Camps - UN Women (UW3)		88,664,548	37,426,931

Notes	Particulars	Note Ref	Amount in Taka	
			31 December 2021	31 December 2020
	Site Managemnt in camps 11 ,12 & 19 - IOM (IM4)		-	134,948,072
	Site Managemnt in camps 11 ,12 & 19 - IOM (IM5)		125,542,188	-
	Promoting Women and Girls' Leadership for Prevention of Gender-Based Violence in Emergency (Phase III) - UNICEF (UC2)		-	60,654,840
	Promoting Women and Girls' Leadership for Prevention of Gender-Based Violence in Emergency (Phase IV) - UNICEF (UC3)		72,392,731	3,213,748
	Community Base Protection - UNHCR(UH200)		200,127,073	166,477,598
	Skills Development for Forcibly Displaced Rohingya Women and Adolescents Girls project Phase II - WFP(WF2)		-	44,053,764
	Skills Development for Forcibly Displaced Rohingya Women and Adolescents Girls project Phase II - WFP (WF300)		29,602,776	-
	WFP Funded Volunteer Service (WV100)		31,121,649	-
	DEC Coronavirus Appeal 2020 (DEC00)		3,793,384	8,682,717
	Strengthening Extreme Weather and Disaster Preparedness to Enhance the Resilience of Host and Rohingya Communities in Cox's Bazar (UD2)		-	7,651,915
	AAIBS Rohingya Crisis (AAIBR)		-	679,154
	Improving Water, Sanitation, Hygiene and the Environment for Rohingya Refugees in Bangladesh (ALB)		-	-
	Total Projectwise Expenses		971,626,753	963,704,764
21.00	Cash Flows from Operating Activities			
	Reconciliation of net income/(expenditure) to net cash flow from operating activities			
	Net movement in funds		(7,343,196)	16,902,623
	Depreciation		-	1,196,428
	Decrease/(increase) in receivables		1,198,786	(905,719)
	Decrease/(increase) in advance, deposit and prepayments		1,117,312	(8,067,710)
	(Decrease)/increase in current liabilities		(14,851,034)	37,698,232
	Net cash (used in) / provided by operating activities		(19,878,131)	46,823,855

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ActionAid Bangladesh
Schedule of Property, plant & equipment

For the period from 1 January, 2021 to 31 December, 2021

Schedule- A

Particulars	Cost				Rate of Depreciation	Depreciation				Written Down Value (WDV)
	Opening Balance	Addition during the year	Disposal during the year	Closing Balance		Opening Balance	Charged during the year	Disposal during the year	Closing Balance	
	BDT	BDT	BDT	BDT		BDT	BDT	BDT	BDT	
A. Equipment	2,814,500	-	-	2,814,500	-	2,814,500	-	-	2,814,499	1
Radio equipment	1,364,500	-	-	1,364,500	-	1,364,500	-	-	1,364,499	1
Generator 100 KVA	960,000	-	-	960,000	-	960,000	-	-	960,000	-
Generator - Country Office	490,000	-	-	490,000	-	490,000	-	-	490,000	-
B. Motor Vehicle	13,878,979	-	-	13,878,979	-	13,878,979	-	-	13,878,978	1
Toyota Land Cruiser	2,859,156	-	-	2,859,156	-	2,859,156	-	-	2,859,155	1
Toyota Sedan	620,000	-	-	620,000	-	620,000	-	-	620,000	-
Toyata Kluger	2,940,000	-	-	2,940,000	-	2,940,000	-	-	2,940,000	-
Honda CRV Jeep	3,870,540	-	-	3,870,540	-	3,870,540	-	-	3,870,540	-
Toyota Super GL	3,589,283	-	-	3,589,283	-	3,589,283	-	-	3,589,283	-
Balance as at 31 December 2021	16,693,479	-	-	16,693,479	-	16,693,479	-	-	16,693,477	2
Balance as at 31 December 2020	16,693,479	-	-	16,693,479	-	15,497,049	1,196,428	-	16,693,477	2

ActionAid Bangladesh
Advance to Partner Organisations
For the year ended 31 December, 2021

Sl. No.	Description	Amount in BDT
01	An Organization For Socio Economic Development (ASOED)	670
02	Association for Socio-Economic Advancement of Bangladesh (ASEAB)	69,469
03	Association of Voluntary Actions for Society (AVAS)	371,239
04	AWAJ Foundation	688,945
05	Bangladesh Association for Community Education (BACE)	384,153
06	Bright Bangladesh Forum (BBF)	234,392
07	Bangladesh Institute of Theatre Arts (BITA)	42,164
08	Barendra Development Organization (BDO)	393,867
09	Barendrabhumi Samaj Unnayan Sangstha (BSDO)	111,450
10	ChangeMaker: Society for Social and Economic Development	331,844
11	Coastal Development Partnership (CDP)	62,790
14	Cyclone Preparedness Programme (CPP)	13,693
15	Consumers Association Bangladesh (CAB)	709,652
16	Dalit	353,300
17	Gram Bikash Sangstha	245,937
18	Independent Television Ltd.	47,785
19	Jagroto Jubo Sangho	77,371
20	Jaago Foundation	164,294
21	Jayenshahi Adibasi Parisad	56,120
22	Kendrio Krishok Moitree (KKM)	7,173
23	Karmojibi Nari	2,236,935
24	Mohidev	196,308
25	Nagar Daridra Basteebashir Unnayan Sangstha (NDBUS)	159,144
26	Nakshikantha	146,075
27	Narail Volunteers	64,000
28	Nari Maitree	359,144
29	National Association of Sports for the persons with Disability (NASPD)	308,332
30	Prerona	47,808
31	PUABUS-PUAMDO	66,814
32	Samaj Kallyan Sangstha (SKS)	126,764
34	Shushilan	7,739
35	Sobujir Ovijan -Dhaka LRP49B	38,777
36	Support to Prantajan Network	145,784
37	Songshoptaque	548,690
38	Udayankur Seba Sangstha (USS)	108,250
39	Ulashi Srejoni Shangha (USS)	7,178
40	United Nations Youth and Students Association of Bangladesh (UNYSAB)	49,440
41	Voluntary Association for Rural Development (VARD)	321,942
42	Young Power in Social Action (YPSA)	1,137,900
Total		10,443,331

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LIST OF ACRONYMS

AA	ActionAid
AAB	ActionAid Bangladesh
AAIBS	ActionAid International Bangladesh Society
AAUK	ActionAid UK
AAI	ActionAid International
AC	ActionAid Committee
ANC	Antenatal Care
a2i	Access to Information
A4I	Action for Impact
AOSED	An Organization for Socio-Economic Development
ArC	Audit and Risk Committee
AVAS	Association of Voluntary Action for Society
BDO	Barendra Development Organization
BNUS	BINDU Nari Unnayan Sangathan
BTEB	Bangladesh Technical Education Board
BWDB	Bangladesh Water Development Board
CfW	Cash-for-Work
CSO	Civil Society Organisation
CSP	Country Strategy Paper
CHCP	Community Health Care Provider
CHS	Core Humanitarian Standard
CMSME	Cottage, Micro, Small, and Medium Enterprise

CJG	Community Journalist Group
CMT	Crisis Management Team
COP	Conference of The Parties
CRSA	Climate Resilient Sustainable Agriculture
CPGCBL	Coal Power Generation Company Bangladesh Limited
DC	Deputy Commissioner
DCC	Day Care Centre
DRR	Disaster Risk Reduction
DIFE	Department of Inspection for Factories and Establishment
DBM	Democratic Budget Movement
EAP	Employee Assistance Programme
ECHO	European Commission Directorate-General for European Civil Protection and Humanitarian Aid Operation
ED	Executive Director
EII	Employee Injury Insurance
ETC	Energy Transition Committee
FGD	Focus Group Discussion
FC	Finance Committee
FGGII	Fair, Green, Global II (Strengthening People's Safeguard to Protect Land Rights of Marginalised Community)
GBV	Gender-Based Violence
GIZ	The German Agency for International Cooperation
GDP	Gross Domestic Product

GODC	Governance and Organisational Development Committee
GPB	Global Platform Bangladesh
HROD	Human Resources and Organisational Development
ICCCAD	International Centre for Climate Change and Development
IGA	Income Generating Activities
JICA	Japan International Cooperation Agency
KII	Key Informant Interviews
LGRD	Local Government and Rural Development
LRP	Local Rights Programme
MoI	Ministry of Industries
MoU	Memorandum of Understanding
MEAL	Monitoring, Evaluation, Accountability, and Learning
MMWW	Making Market Work for Women
NASCIB	National Association of Small and Cottage Industries of Bangladesh
OMS	Open Market Sale
PHWC	Psychological Health and Wellbeing Clinic
PNC	Postnatal Care
POWER	Promoting Opportunities for Women's Empowerment and Rights
PSDC	Programme, Strategy and Direction Committee

PRRP	Pacific Risk Resilience Programme
PPE	Personal Protective Equipment
PPPA	Public-Private Partnership Authority
PSS	Psychosocial Support
PSSC	Psychosocial Support and Counselling
SDS	Shariatpur Development Society
SgC	Safeguarding Committee
SLT	Senior Leadership Team
SUPER	Strengthening Urban-Public Private Programming for Earthquake Resilience
TVET	Technical and Vocational Education and Training
UP	Union Parishad
UCW	Unpaid Care Work
UHFPO	Upazila Health and Family Planning Officer
UNO	Upazila Nirbahi Officer
UNFPA	United Nations Population Fund
VAW	Violence Against Women
VARD	Voluntary Association for Rural Development
VAT	Value Added Tax
WLER	Women Led Emergency Response
WASH	Water, Sanitation and Hygiene
WfH	Work from Home